

## ALL INDIA BANK RETIREES' FEDERATION (REGD.)

Flat No 101, Block C Shivom Residency, M. G. Road Indore- 452001 E-Mail ID <u>sharbat 123@rediffmail.com</u> Mobile: 8966019488

6<sup>th</sup> Conference Slogan- Pension Updation is Right of Bank Retirees

Ref. No. 2024/205

Date: 19.12.2024

The Office Bearers/ Central Committee Members/ State Committee Chiefs A.I.B.R.F.

Dear Sir,

## Re; Merger of All India PNB Retirees Federation & United Bank of India Retiree Welfare Association at the organizational level

We are extremely happy to inform that as per the unanimous decision taken in the Joint Meeting of representatives from AIPNBRF & UBIRWA held on 18.12.2024 in Lucknow in the presence of the General Secretary, AIBRF, **both the above organizations stand merged from immediate effect.** 

2. AIBRF has been pursuing issue of merger of affiliates affected with merger of banks in order to fall in line with AIBRF policy of one bank one affiliate and also serve retiree interest effectively in the changed scenario.

3. As per call of AIBRF, leaders from these organizations held several rounds of discussion / meetings to work out modalities of merger. All discussions were held in very cordial atmosphere, understanding and appreciating feelings and emotions of one another and adopting accommodative and magnanimous approach. The task which was looking difficult, leaders from these two organizations made it reality that too within deadline of 31.12.2024 fixed as per the decision taken in Office Bearers Meeting held in Ahmedabad in July, 2024. They deserve all praise and compliments for this historical decision. This decision will become trend setter and will encourage other groups who are in the process of completing task.

4. Broad terms and conditions of the merger of these two organizations are as under

(a) Name of the organization after merger will be "ALL INDIA PNB RETIREES' FEDERATION (AIPNBRF) at the apex level.

- (b) In some states/ regions, where presently, UBIRWA is in majority, name of the organization will be "UNITED PNB RETIREE WELFARE ASSOCIATION'.
- (c) In each state/ region there will be one retiree organization of AIPNBRF
- (d) After merger, primary membership will be given by state / regional level units.
- (e) State Units will pay annual subscription of Rs. 50 per members with ceiling prescribed to the federation.
- (f) Excess amount if any left with the existing set up may be used for welfare of members on the basis of suitable scheme drawn by the respective organizations.
- (g) AIPNBRF will have total control and supervision on the state/ regional setup
- (h) All issues in PNB will be taken by the Federation with HO at all India level and state units will deal with issue at Zonal/ Circle level.
- (i) At the federation level, in office bearers team 13 positions of office bearers will be reserved for leaders belonging to UBIRWA.
- (j) Other details for new set up will be worked in due course.

(k) As and when needed, AIBRF will extend support and guidance on issue arisen in the matter.

5. MOU to formalize merger was signed in the Joint Meeting of 1812.2024 by the following office bearers of two organizations.

- 1. On behalf of AIPNBRF: 1. Shri M. N. Rao, President, 2. Shri Mitra Vashu, GS 3. Shri Ravindra Acharya, Jt. GS 4. Shri R. M. Tandon Jt.GS
- 2. On behalf of UBIRWA: 1Shri Bipra Saha GS 2. Shri Ranjit Acharya, DGS.

6. Copy of the MOU was handed over to GS, AIBRF in the presence of the above.



7. GS, AIBRF made announcement of the merger in inaugural session of 10<sup>th</sup> Triennial Conference of AIPNBRF held in Lucknow on 18.12.2024 where more than 600 retirees from PNB and other banks and CGM(HR) PNB, ZM, PNB and Circle Head PNB were present. Merger announcement was cheered and welcome by one and all. Executives of PNB also welcome the decision and expressed that it should have been done long back.

8 AIBRF conveys their profound thanks to the leaders from both organizations and rank and file for taking this historical, matured and timely decision.

With Warm Greetings

Yours Sincerely,

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(S. C. JAIN) GENERAL SECRETARY