



# ALL INDIA BANK RETIREES' FEDERATION

D-1/1, Sector-C, Scheme-71,  
Near Kasara Bazar School, Indore – 452 009.

<b>Chairman</b> Sri S.R.Kulkarni	Ref: 2012/ 701	Date 25.03.2012
<b>President</b> Sri S.M.Deshpande	The Office Bearers/ C.C. Members A.I.B.R.F.	
<b>Vice President</b> Sri P.S.L.M.Haragopal Sri D.A.Masdekar Sri M.V.G.Nair Sri J.B.Dave Sri F.Martis Sri B.Ramji Sri M.K.Jha Sri C.Gopinathan Nair Sri V.Eswaran	Dear Comrades	
<b>General Secretary</b> Sri S.C.Jain	<b><u>DELEGATE SESSION AT KOLKATA (FROM 1<sup>st</sup> To 3<sup>rd</sup> MARCH 2012 )</u></b> Kolkata Delegate Session was great success and has brought new enthusiasm and commitment among the retiree leaders as well as among the rank and file. It has created new landmark in terms of the attendance, participation, quality of deliberations and unity and solidarity demonstrated during the conference. After Kolkata Conference, AIBRF has emerged as more strong and reliable organisation of bank retirees with total membership reaching close to 60000 covering 32 public, private and foreign banks. Today, we all are proud on our organisation which has become symbol of hope and confidence for bank retirees. This could be possible because of hard work and valuable contribution coming from our affiliates, central committee members and our activists at the grass root level. We congratulate all of you for holding this successful delegate session and commit ourselves to work with more dedication to take the retiree movement forward. This conference is the befitting answer to those who are making attempt to disrupt and split among the bank retirees.	
<b>Dy. Genl. Secretary</b> Sri R.S.Desai Sri D.P.Gupta Sri S.V.Srinivasan Sri Debesh Bhattacharya	<b><u>HIGHLIGHTS OF THE CONFERENCE</u></b> <ol style="list-style-type: none"><li>1. The conference was held at three venues-a) Central Committee Meeting at ICMARD Hall b) Inaugural Session at University Institute Hall c) Business Session at Uttam Vichar Manch at Kolkata.</li><li>2. The delegate session was DEDICATED to the respected trade union leader and founder General Secretary, AIBRF, Shri Ramesh Chakrabarti.</li><li>3. In Inaugural Session, the attendance was overflowing. More than 1500 delegates, observers, members and guests were present. More than 300 persons could not enter in the hall and had to stand outside</li><li>4. Slogan of the Conference was “ <b>WE SHALL MAKE OUR OWN WAY</b>”</li><li>5. The inaugural session was addressed by Dr Sudershan Nachhipan Member of Parliament, Shri C.H.Venkatachalam, Convenor, UFBU. Shri Rajan Nagar President, AIBEA , Shri Pradeep Biswas, General Secretary, BEFI. The welcome speech was delivered by Shri Sukumal Basu ,Ex.Chairman Bank of Marashtra.</li><li>6. The Business session lasted for 2 days and conducted business as per</li></ol>	
<b>Organising Secretary</b> Sri P.P.Karandikar Sri Kalyan Sengupta Sri V.K.M.Varma Sri M.N.Pandit Sri B.G.Raithatha Sri C.N.Prasad Sri Kishore Gujarati Sri A.L.Chandramouli Sri C.Gopinathan Nair Sri A.K.Bansal Sri Sunil Srivatsava Sri Dilip Ghosh Sri S.Velayoudam Sri Anindya K. R. Basu		
<b>Treasurer</b> Sri M.S.Chourey		
<b>Special Invitees</b> Sri Pratap Shukla Dr.G.S.Jog		



# ALL INDIA BANK RETIREES' FEDERATION

D-1/1, Sector-C, Scheme-71,  
Near Kasara Bazar School, Indore – 452 009.

## Chairman

Sri S.R.Kulkarni

## President

Sri S.M.Deshpande

## Vice President

Sri P.S.L.M.Haragopal

Sri D.A.Masdekar

Sri M.V.G.Nair

Sri J.B.Dave

Sri F.Martis

Sri B.Ramji

Sri M.K.Jha

Sri C.Gopinathan Nair

Sri V.Eswaran

## General Secretary

Sri S.C.Jain

## Dy. Genl. Secretary

Sri R.S.Desai

Sri D.P.Gupta

Sri S.V.Srinivasan

Sri Debesh Bhattacharya

## Organising Secretary

Sri P.P.Karandikar

Sri Kalyan Sengupta

Sri V.K.M.Varma

Sri M.N.Pandit

Sri B.G.Raithatha

Sri C.N.Prasad

Sri Kishore Gujarati

Sri A.L.Chandramouli

Sri C.Gopinathan Nair

Sri A.K.Bansal

Sri Sunil Srivatsava

Sri Dilip Ghosh

Sri S.Velayoudam

Sri Anindya K. R. Basu

## Treasurer

Sri M.S.Chourey

## Special Invitees

Sri Pratap Shukla

Dr.G.S.Jog

the agenda items including adoption of General Secretary Report, Audited accounts, Constitutional Amendments ,24 Resolutions, Election of new team of office bearers unanimously. 42 delegates/observers spoke on the general secretary report supporting it and coming out with valuable suggestions.

7. About 550 delegates and observers representing 32 banks attended the conference

8. The Conference was hosted by Bengal Provincial Retired Bank Employees' Association who made excellent arrangements for stay at dozen locations, catering for 3 days and transportation facility. Team of 40/50 volunteers / activists were busy round the clock to make stay comfortable and memorable. Our SINCERE THANKS TO THE HOST UNIT.

9. It provided excellent opportunity for socialisation and interaction to the delegates and observers which normally come once in three years.

**Note:** Proceedings of the conference along with the photographs are already displayed on our website ( [www.aibrf.com](http://www.aibrf.com) ).We request you to down load it from the site and circulate extensively among the members to create the awareness among the rank and file. It becomes duty of the affiliates to highlight achievements of the conference in their communication and meetings to spread the message.

## ELECTION OF OFFICE BEARERS

The General Council unanimously elected new team of office bearers for the period of 3 years as per the amended provisions of the Article 11.4 (a) of the Constitution. List of the Office Bearers along with their names addresses and contact number is enclosed herewith for your reference and record.

## NOMINATION OF CENTRAL COMMITTEE MEMBERS

As per the amended Article No.11.4 (b) of the Constitution, the affiliates have submitted nominations for central committee members as per their entitlements. We enclose list of c.c. members with their names addresses and contact no. for information and record. Some of the affiliates have still not submitted nominations. They are requested to send it urgently to enable us to constitute central committee in complete form.

Further, the Office Bearers/C.C. members are requested to send coloured photo to Dr.G.S.Jog, Pune directly for placing the same on the web-site. Address of Dr Jog is Flat No.1, Gaurishankar Apartment, Sus Road, Pashan, PUNE-411 021411021. Mobile No. 09730014665.



# ALL INDIA BANK RETIREES' FEDERATION

D-1/1, Sector-C, Scheme-71,  
Near Kasara Bazar School, Indore – 452 009.

## Chairman

Sri S.R.Kulkarni

## President

Sri S.M.Deshpande

## Vice President

Sri P.S.L.M.Haragopal

Sri D.A.Masdekar

Sri M.V.G.Nair

Sri J.B.Dave

Sri F.Martis

Sri B.Ramji

Sri M.K.Jha

Sri C.Gopinathan Nair

Sri V.Eswaran

## General Secretary

Sri S.C.Jain

## Dy. Genl. Secretary

Sri R.S.Desai

Sri D.P.Gupta

Sri S.V.Srinivasan

Sri Debesh Bhattacharya

## Organising Secretary

Sri P.P.Karandikar

Sri Kalyan Sengupta

Sri V.K.M.Varma

Sri M.N.Pandit

Sri B.G.Raithatha

Sri C.N.Prasad

Sri Kishore Gujarati

Sri A.L.Chandramouli

Sri C.Gopinathan Nair

Sri A.K.Bansal

Sri Sunil Srivatsava

Sri Dilip Ghosh

Sri S.Velayoudam

Sri Anindya K. R. Basu

## Treasurer

Sri M.S.Chourey

## Special Invitees

Sri Pratap Shukla

Dr.G.S.Jog

## **24 RESOLUTIONS PASSED BY THE DELGATE SESSION**

The General Council after the detailed deliberations has passed 24 resolutions on the pending demands of the retirees and other issues concerning to them. Text of the resolutions is available on AIBRF web site. All the affiliates are requested to down load them and discuss/ circulate among the members as and when meetings are held. Comprehensive propaganda of these resolutions must be made to create awareness among the members so whenever we give call for action programme they know the importance and consequences of the issues and participate in them wholeheartedly. We expect all office bearers and committee members to give required importance to the matter. We are arranging to forward these resolutions to the to the concerned authorities to draw their attention on pending matters of the retirees.

## **STAFF WELFARE FUND**

Government of India by its communication No. F.No. 14/7/ 92- IR (vol. II) dated 24.02.12 has issued guidelines to raise upper limit for allocation of welfare funds in PSU banks as under:

a) SBI Rs. 100 crores b) Big Size Banks Rs. 25 crores c) Medium Size Banks Rs. 20 crores d) Small Size Banks Rs. 15 crores.

The Government is yet to take decision on our demand to create separate welfare fund with 2 percent of net profit for the retirees. We are following up the matter at the government/ IBA level for early resolution.

In the meantime, all affiliates are requested to write their bank management to allot minimum 25 percent of the increased fund for the welfare of retirees, in particular for better medical facilities. This issue should also be taken up through grievance cell mechanism in coordination with the in service unions/ employee directors.

In this regard we may advise you that AIBEA has written to government of India vide letter No.AIBEA/GS/2012/34 dated 16.03.2012 to prescribe uniform percentage to be apportioned for utilisation towards welfare schemes of the retirees. The government communication in this regard is available on our web site.

## **AIBOC DECISION TO FORM RETIREE ORGANISATION**

All India Bank Officers' Confederation in the foundation conference held at Nagpur on 17<sup>th</sup> March, 2012 has decided to form new organisation named as "All India Banks' Pensioners' And Retirees' Confederation". As advised earlier, this development will have direct bearing on the functioning of the existing retiree organisations and retiree movement in the banking industry. We have all respect for AIBOC and its leader's .AIBOC is the important constituent of UFBU whose support is very crucial for AIBRF in particular and retirees in general. Many of the functionaries of AIBRF had been the activists/office bearers of AIBOC during their service period.



# ALL INDIA BANK RETIREES' FEDERATION

D-1/1, Sector-C, Scheme-71,  
Near Kasara Bazar School, Indore – 452 009.

## **Chairman**

Sri S.R.Kulkarni

## **President**

Sri S.M.Deshpande

## **Vice President**

Sri P.S.L.M.Haragopal

Sri D.A.Masdekar

Sri M.V.G.Nair

Sri J.B.Dave

Sri F.Martis

Sri B.Ramji

Sri M.K.Jha

Sri C.Gopinathan Nair

Sri V.Eswaran

## **General Secretary**

Sri S.C.Jain

## **Dy. Genl. Secretary**

Sri R.S.Desai

Sri D.P.Gupta

Sri S.V.Srinivasan

Sri Debesh Bhattacharya

## **Organising Secretary**

Sri P.P.Karandikar

Sri Kalyan Sengupta

Sri V.K.M.Varma

Sri M.N.Pandit

Sri B.G.Raithatha

Sri C.N.Prasad

Sri Kishore Gujarati

Sri A.L.Chandramouli

Sri C.Gopinathan Nair

Sri A.K.Bansal

Sri Sunil Srivatsava

Sri Dilip Ghosh

Sri S.Velayoudam

Sri Anindya K. R. Basu

## **Treasurer**

Sri M.S.Chourey

## **Special Invitees**

Sri Pratap Shukla

Dr.G.S.Jog

We find from the constitution adopted by this new body that it wants to function as apex body of the bank retirees and will take action to bring existing retiree organisations functioning in the banking industry under their fold. As all we know that many large and creditable retiree organisations having all India base like Federation of SBI Welfare Associations, AIBRF (Our Organisation) and RBONC with combined membership of almost 2 lakhs representing more than 70 percent of retirees in the banking industry, are in existence for more than one and half decades and functioning in very disciplined and organised manner and have many achievements to their credit. They have worked as pressure groups and their contribution in bringing one more pension option for past retirees, ex-gratia for pre 1986 retirees, 5 year notional benefit to VRS optees can not be denied. However we are disappointed to note that AIBOC has never thought it proper to consult and take these organisations into confidence before forming the new body and thereby ignoring the existence of these giants. We are at a loss to understand the logic of forming another confederation and are afraid that it will result into creating split and confusion among the bank retirees and harm retirees' interest in the coming days. After this conference, moves have already been initiated in certain banks to split the existing organisations. We therefore oppose such moves. We request all our affiliates to be vigilant in this regard and educate the members. Right answer to such move will be to strengthen our setup. We shall continue to send latest developments in this regard from time to time .But there is no cause to be panic. AIBRF is very strong organisation and shall march ahead on the basis of its programmes and principles.

## **NEW UFBU CONVENOR**

We are pleased to inform you that at its Mangalore meeting held on 21<sup>st</sup> March, 2012 UFBU has elected Shri G.D.Nadaf ,General Secretary. AIBOC as new convenor of UFBU in place of Shri C.H.Venkatachalam. We wish him all the best and hope that UFBU shall march ahead and take care of retirees' interest under his leadership. We are in touch with him and look forward to meet him to discuss retiree matters.

## **AGITATIONAL PROGRAMME OF UFBU**

UFBU has decided to launch agitational programme on various issues of employees and retirees **including demand of improvements in pension scheme on the lines of 6<sup>th</sup> pay commission.** We support the call and ask our affiliates to wholeheartedly participate in the programmes as when launched.

## **OTHER MATTERS**



# ALL INDIA BANK RETIREES' FEDERATION

D-1/1, Sector-C, Scheme-71,  
Near Kasara Bazar School, Indore – 452 009.

## Chairman

Sri S.R.Kulkarni

## President

Sri S.M.Deshpande

## Vice President

Sri P.S.L.M.Haragopal

Sri D.A.Masdekar

Sri M.V.G.Nair

Sri J.B.Dave

Sri F.Martis

Sri B.Ramji

Sri M.K.Jha

Sri C.Gopinathan Nair

Sri V.Eswaran

## General Secretary

Sri S.C.Jain

## Dy. Genl. Secretary

Sri R.S.Desai

Sri D.P.Gupta

Sri S.V.Srinivasan

Sri Debesh Bhattacharya

## Organising Secretary

Sri P.P.Karandikar

Sri Kalyan Sengupta

Sri V.K.M.Varma

Sri M.N.Pandit

Sri B.G.Raithatha

Sri C.N.Prasad

Sri Kishore Gujarati

Sri A.L.Chandramouli

Sri C.Gopinathan Nair

Sri A.K.Bansal

Sri Sunil Srivatsava

Sri Dilip Ghosh

Sri S.Velayoudam

Sri Anindya K. R. Basu

## Treasurer

Sri M.S.Chourey

## Special Invitees

Sri Pratap Shukla

Dr.G.S.Jog

At Kolkata Conference, the following issues were deliberated and discussed on which we have to take the necessary actions to strengthen and streamline the organisation

- To review functioning and set up of state bodies and formation of district level committees
- To form committee to examine pension issues related to associate banks, private banks, merged bank and foreign bank retirees
- To ensure implementation of Supreme Court decision in respect of 5 year notional benefit to VRS optees in Allahabad bank, Vijay bank and associate banks.
- To draw and launch various agitational programme at different levels
- Constant review of pending legal cases affecting retirees at large
- To develop coordination among retiree organisation and strengthen UFBRO concept

We shall discuss these issues in the forthcoming meeting of office bearers and shall take appropriate action soon.

### STATE FEDERATIONS/ STATE COMMITTEES OF AIBRF

We want to establish state committees in the states where AIBRF at present does not have state federations in order to strengthen the organisation and to have better coordination among our affiliates operating in the area.

At present we have state federations in the states of Andhra Pradesh, Kerala, Maharashtra, Gujarat, Tamilnadu, Uttar Pradesh and West Bengal. They are functioning as per the provisions of Article 6.1 (ii) of the constitution. We want that they should continue to function in the present form till the entire issue is examined by the committee to be constituted in the next office-bearer/ c.c. meeting.

However, We have provision to setup state committee in term of Article 11.6 of the Constitution which will work as extended arm of the Central Office and will consist of those office bearers and members of central committee and those delegates of the General Council who normally reside within the jurisdiction of the state committee. It will automatically involve all affiliates who have presence in the state to be part of the state committee through office bearers / c.c.members / delegates.

We want to establish the state committees in the following states and allocate the responsibility to Deputy General Secretary as under

- Karntaka State :- Shri S.V.Srinivasan



# ALL INDIA BANK RETIREES' FEDERATION

D-1/1, Sector-C, Scheme-71,  
Near Kasara Bazar School, Indore – 452 009.

**Chairman**

Sri S.R.Kulkarni

**President**

Sri S.M.Deshpande

**Vice President**

Sri P.S.L.M.Haragopal

Sri D.A.Masdekar

Sri M.V.G.Nair

Sri J.B.Dave

Sri F.Martis

Sri B.Ramji

Sri M.K.Jha

Sri C.Gopinathan Nair

Sri V.Eswaran

**General Secretary**

Sri S.C.Jain

**Dy. Genl. Secretary**

Sri R.S.Desai

Sri D.P.Gupta

Sri S.V.Srinivasan

Sri Debesh Bhattacharya

**Organising Secretary**

Sri P.P.Karandikar

Sri Kalyan Sengupta

Sri V.K.M.Varma

Sri M.N.Pandit

Sri B.G.Raithatha

Sri C.N.Prasad

Sri Kishore Gujarati

Sri A.L.Chandramouli

Sri C.Gopinathan Nair

Sri A.K.Bansal

Sri Sunil Srivatsava

Sri Dilip Ghosh

Sri S.Velayoudam

Sri Anindya K. R. Basu

**Treasurer**

Sri M.S.Chourey

**Special Invitees**

Sri Pratap Shukla

Dr.G.S.Jog

2. Orrisa Bihar and Eastern States:- Shri Debesh Battacharya

3. Madhya Pradesh and Rajasthan :- Shri S.C.Jain

4. Haryana Punjab and Delhi :- Shri D.P.Gupta

The above office-bearers are requested to initiate to required action to establish state committees in next 3 months.

With Warm Greetings

Yours Sincerely

(S.C.JAIN)  
General Secretary