

COORDINATION OF BANK PENSIONERS' AND RETIREES ORGANISATIONS

(SBI Pensioners' Associations, AIBPARC, RBONG, AIRBEA & FORBE)

AND

ALL INDIA BANK RETIREES' FEDERATION

J-208, Vijay Rattan Vihar, Sector-15, Part II, Gurgaon-122001

Tel: 01244270198 Mob: 9868220338

Circular 008/2018

Dated: 28.10.2018

Dear Comrades,

Our Long Pending Issues Time for Action Programs

We refer to our Circular No: 007/2018 dated 26.10.2018 regarding the meeting of CBPRO & AIBRF leadership at Delhi on 24th October, 2018.

The meeting was held keeping in view the ongoing wage negotiation the UFBU is having with IBA with several rounds of discussions already over and hopefully may conclude the settlement in the near future. Though a Record Note came out in the last bipartite settlement regarding the long pending issues of Bank Retirees virtually no headway has taken place afterwards in respect of any of the issues mentioned in the Record Note. Even the latest Medical Insurance Scheme came as a rude shock to the Retirees because of very steep increase in the premium rates to be paid by the Retirees out of their low pension specially in respect of Family Pensioners some of whom have to almost spend the entire pension amount received by them for the year to pay off the insurance premium only, as their family pension is as low as Rs 4000/-. Many of the suggestions given by us regarding the Medical Insurance Scheme to UFBU and IBA have not come through in spite of the fact that the suggestions were reasonable, implementable, practical and realistic. Except for some reduction in the premium payable as against originally advised by UIIC and IBA all other suggestions were simply ignored by IBA. Even our request to ensure reimbursement of the premium as being done for the serving cadre that too when the Government communication nowhere directed the IBA to collect the premium from the Retirees it is felt by the Retirees that scantest regard is being meted out to their justified Demands by the powers that be.

In view of the above, the deliberation in the meeting was one of utmost concern and deep hurt .Hence we strongly felt that a sense of urgency has to be brought to the notice of all concerned.

We also felt that while conveying our dismay, anguish and anxiety at the way the Bank Retirees are being treated, we should also convey to them our decision to go for an all out exercise of Appeal, Persuasion and also Agitation in every manner possible to resolve the major pending issues before the conclusion of the 11th Bipartite Settlement or at the most along with the conclusion of the Settlement.

In the meeting the leadership also decided that we should approach the UFBU once again and convey to them our serious apprehensions and request them to have detailed discussions with us in respect of our Core Issues immediately.

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The meeting listed the Core Issues as under:

1. Improvement in Family Pension in line with Government Pensioners and RBI Pensioners.
2. Updation of Pension
3. 100% DA Neutralization to Pre November 2002 Retirees
4. Full Reimbursement of Medical Insurance premium of Retirees
5. Reckoning special allowance component for Superannuation benefits retrospectively from the 10th BPS
6. Second Option of Pension for Resignees who had Pensionable Service
7. Dialogue with the Retirees Coordinated body in respect of Retirees Issues.

As the Issues are pending for a very long time and also as the time is running out in view of the fact that many Retirees are in the advanced age of 75 yrs and above It is decided to hold massive Dharna & Demonstrations by the Coordinated Body of the Retirees in Important cities and State capitals across the country between the last week of November , 2018 and completing the Dharna & Demonstration program by the second week of December by holding massive programs in Delhi & Mumbai demanding Resolution of the long pending Issues of Bank Retirees.

It was decided in the meeting to write joint letter to UFBU Convener expressing our unhappiness and anguish in not achieving any demand of the Retirees in the last settlement, not settling a single issue of Retirees covered in Record Note dated 25.05.2015 even after expiry of 5 years period and commencement of negotiation for new settlement, , not sharing any information with apex level Retiree Organisations at any stage about UFBU strategy to deal retiree demands during the negotiation, IBA reaction on them and priority to achieve them. Such situation is creating information gap between UFBU & Retiree Organisations causing discomfort and discomfiture to both of us. Appeal should be made to UFBU & its constituents to arrange joint meetings so the retiree issues can be discussed in detail and joint strategy can be worked out.

We also appeal to UFBU Leadership to organise an exclusive Action Programme including Strike demanding resolution of all the Pending Issues of Bank Retirees. The solidarity to the Cause of Retirees by the Serving Employees and Officers will go a long way in the annals of the Trade Union movement of the Banking Industry. It will also serve the Cause of the Future Retirees too who are now in the Service of the Banks.

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Comrades, we have waited enough. As elders we have been throughout pleading and requesting hoping that our sentiments will be well appreciated respected and accepted by the powers that be, now the time has come to give the biggest push ever possible to all our efforts to achieve our reasonable and justified demands. We call upon our Comrades to participate in all Action Programs in full strength and with firm determination and March Forward and make the struggle a thundering **SUCCESS**. The details of Demonstration and Dharna programs will be intimated after consulting the leadership in the respective Cities & State Capitals.

MARCH ON COMRADES, MARCH ON- WE HAVE NOTHING TO LOSE BUT TO GAIN.

With Regards,

Yours Comradely,



(A.Ramesh Babu)
Joint Conveners, CBPRO



(K.V. Acharya)



(S.C. Jain)
General Secretary, AIBRF