



# ALL INDIA BANK RETIREES' FEDERATION

D-1/1, Sector-C, Scheme-71,  
Near Kasara Bazar School, Indore – 452 009.

## Chairman

Sri S.R.Kulkarni

## President

Sri S.M.Deshpande

## Vice President

Sri D.A.Masdekar  
Sri Ashok Patil  
Sri J.B.Dave  
Sri F.Martis  
Sri B.Ramji  
Sri M.K.Jha  
Sri C.Gopinathan Nair  
Dr. R.D.Yadav  
Sri K.K.Guptha

## General Secretary

Sri S.C.Jain

## Dy. Genl. Secretary

Sri R.S.Desai  
Sri D.P.Gupta  
Sri S.V.Srinivasan  
Sri DebeshBhattacharyya

## Organising Secretary

Sri P.P.Karandikar  
Sri Kalyan Sengupta  
Sri V.K.M.Varma  
Sri M.N.Pandit  
Sri B.G.Raithatha  
Sri C.N.Prasad  
Sri Kishore Gujarati  
Sri A.L.Chandramouli  
Sri C.Gopinathan Nair  
Sri A.K.Bansal  
Sri Sunil Srivatsava  
Sri Dilip Ghosh  
Sri S.Velayoudam  
Sri Anindya K. R. Basu  
Sri Pratap Shukla  
Dr.G.S.Jog

## Treasurer

Sri M.S.Chourey

Ref: 2015/213

Date 04.08.2015

**The Office bearers/central committee Members/State Body  
Chiefs  
A.I.B.R.F.**

**Dear Sir**

**Re: 100 Percent Dearness Relief to Pre-Nov.02 Retirees  
Re: Record Note dated 25.05.2015**

**As all of you know that IBA and 9 Unions have signed Record Note dated 25.05.2015 on retiree issues along with wage settlement.**

**2. One of the issues dealt in the Record Note is 100 percent DR to pre- November 2002 retirees. This demand of the retirees in the Record Note has been identified as " Humanitarian Issue" Therefore, we are of the view that this issue need to be resolved on priority and with urgency and both the parties of the Record Note should ensure that commitment made in the Record Note to the retirees is honoured without delay. More than 2 months have gone since signing of the Record Note. Employees have already received benefits of 10<sup>th</sup> wage settlement. However the commitment made to the retirees on the issue remains unresolved without any action.**

**3. In view of the above position we have written letter No. 2015/212 dated 4<sup>th</sup> August,2015 ( copy enclosed ) with request to take immediate action to ensure that IBA honours the commitment of 100 percent DR made in the Record Note without delay.**

**4. As you are aware we have been simultaneously taking this matter with IBA from day one of signing the settlement. We were expecting early date for discussion from IBA as per the assurance given by CEO, IBA during submission of the memorandum on 25.05.2015. But the appointment is yet to received. We are following up the matter to secure early date from them.**

## **OUR FURTHER ACTION PROGRAMME ON THIS ISSUE**

**(a) We request all our affiliates to write letter to UFBU and all the constituents on the issue on the similar lines**



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- (b) We will request other retiree organisations to consider writing the letter to UFBU Convener and its constituents on the issue.
- (c) In case no favourable response comes within reasonable time we shall ask state units of our affiliates, state bodies and individual members to write to UFBU and its constituents on this issue.
- (d) We shall continue to approach IBA for its immediate implementation
- (e) If problem persists thereafter, we may consider legal option for implementation of commitment made in the Record Note.

## ORGANISATIONAL PROGRAMME

We may advise you that as per the decision taken in the Central Committee Meeting held at Indore our state bodies are organising Demonstration cum Dharna Programmes at various centres in the month of August 2015. Bihar State Body will hold Demonstration on 7<sup>th</sup> August 2015, Gujarat and Orissa state bodies in the first week of August, 2015.

Our programme to write by individual retirees to the Banking Secretary is continuing. As per the information received the figure has already crossed 30,000.

With Regards

Yours Sincerely

( S.C.JAIN )  
GENERAL SECRETARY

