



ALL INDIA BANK RETIREES' FEDERATION (Regd.)

(Regn No:G 6601 under the Trade Union Act 1926)

D-1/1, Sector-C, Scheme-71,

Near Kasara Bazar School, Indore – 452 009.

सेवा निवृत्त हितैस्त

Ref: 2016/601

Date:08.12.2016

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Sri S.M.Deshpande

Vice President

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Sri D.P.Gupta

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Sri V.K.M.Varma

Sri C.Gopinathan Nair

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Sri N.T.Hegde

Sri S.Radhakrishnan

Sri B.Venkat Rao

Sri Rajan Dhargalkar

Sri Suresh Sharma

Sri R.Shirambekar

The Office Bearers/ Central Committee Members/ State Body Chiefs

A.I.B.R.F

Dear Comrade,

Re: Filing of Case with Deputy Chief Labour

Commissioner(Central), Mumbai On

05.12.2016 as industrial dispute in 100 percent

DA matter

We wish to advise you that as per the decision taken in Nagpur Central Committee Meeting, We have since filed the case as industrial dispute in the matter of 100 percent Dearness Allowance with the Deputy Labour Commissioner (Central) Mumbai on 05.12.2016. The notices have been served to the Indian Bank Association and unions who are parties to the settlement.

2. As per the advice of the advocate handling the matter, broadly the following points have been raised in our petition

(a) Dearness Allowance formula was improved for employees with effect from 01.05.2005 under the wage settlement(8th settlement) signed, However, there is no specific provision in the settlement for improved DA allowance payable to pensioners. While issuing instructions to member banks, IBA took decision at the administrative level to exclude those retired prior to November 2002 from the benefit of improved formula. Whether such administrative instruction of IBA in the absence of specific provision in the settlement is legally tenable.

(b) Depriving the pensioners who retired prior to November 2002 from the improved formula of DA that too without any specific provision in the settlement is discriminative and violative to the provisions of the constitution.

We hope CLC will convene the meeting for conciliation proceedings in the matter shortly. We shall keep you informed the developments in the matter from time to time.

1 Regd. Office: 246, Ellis Bre Shopping Centre, 2nd Floor, Opposite Town Hall, Ellis Bridge, Ahmedabad - 380006.

5 Mobile: + 91 89660 19488 E-Mail: sharbat_123@rediffmail.com Website: www.aibrf.com

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Sri R.Shirambekar

United Bank case In 100 percent Dearness Allowance decided by Division Bench of Kolkata High Court.

We may also inform you that in coordination with AIBRF , United Bank of India Retired employees Welfare Association has since filed caveat in the Supreme Court with the prayer to hear retiree stand before admitting any SLP filed by the bank management.

Further as per the legal advice received , the United Bank of India Retired employees; welfare association had filed review petition in the Division bench of Kolkata High Court for making some correction in the judgement which inadvertently crept in with the prayer to make the required modification to remove any ambiguity in the judgement. We understand the review petition was argued two days back and closed and the decision is expected shortly.

We are keeping close watch in the matter and shall take further appropriate action required to protect interest of the retirees in coordination with the affiliate and as per the legal advice received.

Yours Sincerely,


(S.C.JAIN)
GENERAL SECRETARY

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