



ALL INDIA BANK RETIREES' FEDERATION

D-1/1, Sector-C, Scheme-71,
Near Kasara Bazar School, Indore – 452 009.

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Sri Anindya K. R. Basu

Sri Pratap Shukla

Dr.G.S.Jog

Treasurer

Sri M.S.Chourey

Ref: 2015/033

Date 02-05-2015

**The Office- Bearers/ Central Committee Members/State Body Chiefs
A.I.B.R.F.**

Dear Sir

Re: Delay in finalisation of Retiree Issues.

Of late, we have been receiving large number of telephonic calls, SMS, mails from our members, in particular after each date of negotiation between IBA and UFBU enquiring about fate of pending retiree issues and simultaneously expressing their serious doubt whether they will be resolved in the ensuing settlement when they do not find any specific reference on the communications issued by unions after each round of negotiation. They also express disappointment and concern in their communications on inordinate delay taking place on finalisation of the settlement.

2. It is fact that this time finalisation of the settlement has been delayed inordinately and delay on retiree issues looks more pinching as they are pending beyond one settlement and date from which benefits will be available to retirees when their issues are resolved unlike in case of employees is not known. But you will appreciate that sometimes delay cannot be avoided in tough negotiations and secondly retirees should not expect that their issues will be resolved out of turn. They will be part of the wage settlement only as when it is finalised. Till that time we have no option but to keep pertinence and continue to make efforts for their resolution.

3. At this state we can assure all our members and retirees fraternity at large that our issues are getting due attention at all level and will definitely be addressed before finalisation of the negotiation. AIBRF is in close touch with the UFBU leaders as well as with the authorities concerned on our issues for resolution in the ensuing settlement.

With Warm Regards

Yours Sincerely

**(S.C.JAIN)
GENERAL SECRETARY**