

ALL INDIA BANK RETIREES' FEDERATION (REGD.)

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Ref No. 2025/0209

Date: 30.08.2026

Text of E- Mail sent to Shri Vishwnath Naik, Joint General Secretary in response to his following mail

Respected Sri. Jain ji,
I am forwarding a message received from Sri. N. Sachidanandam, a CC members of AIBRF, from Bank of Baroda. His concern is genuine and request appropriate.
I also request you to file an impleading application before the appropriate Court in the matter of non- reckoning of Spl. Allowance for computation of pension.

With regards,

K. Vishwanath Naik

Joint General Secretary, AIBRF

30.8.2026

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14/8/2026

KIND ATTENTION

OF PRESIDENT/ GS AIBRF:

Further to my periodical appeal to you and our GS to implead AIBRF in a case of Spl. allow not reckoned for Pension, filed by Retirees (around 100) of BOB Tamilnadu, in Madras High Court in the year 2021. I was advised to wait in the beginning of 2026 itself. Now 8 months gone In 2023, IBA moved transfer petition in Supreme Court to avoid multiplicity of cases in various High court. The SC is yet to pass orders to transfer cases to SC due to the delaying tactics adopted by IBA.

IBA was not a party in our case, still they moved petition to SC with ill motive by engaging Solicitor General Tushar Mehta, Sr. Counsel.

We once again request you to kindly take a decision to implead AIBRF in Spl allow issue, sooner or later but well before our ensuing CC so that a good number of retirees who retired on or after 1-11-2012 will be satisfied with our initiatives. Further, the case will be strengthen due to AIBRF impleading and ensure 100% victory due to covered SC judgement (2019)

Please communicate your decision soon to enable us to approach other Retirees organisations for the benefit of Retirees.

N Sachidanandam
CCM AIBRF
(Bob)

Dear Shri Nayak Ji,

**Re: Special Allowance to be reckoned for computation of Basic Pension for
Those retired in 2012 and in subsequent years**

We refer to your message endorsing the stand of Shri Sachidanandam that AIBRF should implead itself in the matter relating to non-reckoning of Special Allowance for computation of basic pension of retirees who retired in 2012 and under subsequent settlements.

2. We agree that this is an important and pending issue concerning bank retirees and AIBRF. The matter has already been identified for being pursued through organisational efforts.

3. We also note that several Writ Petitions have been filed by individual retirees and groups of retirees before different High Courts on this issue. One such Writ Petition has been filed before the Chennai High Court, in which Shri Sachidanandam is associated. He had approached AIBRF earlier also for filing an intervention application on behalf of AIBRF.

4. Before taking any decision in the matter, we feel that the following aspects need to be examined carefully and comprehensively:

(a) Basic pension is determined in accordance with the provisions contained in Regulation 35. Special Pay, as provided under Settlements 10th to 12th, is taken into account for PF and gratuity purposes but is not reckoned for computation of basic pension. It needs to be examined from the legal perspective as to whether such non-reckoning amounts to any Violation of the applicable statutory/regulatory provisions or any other legal principle.

(b) The demand for reckoning Special Allowance for computation of pension is an important demand of AIBRF and is proposed to be pursued at the organisational level during negotiations for the 13th Bipartite Settlement. It therefore needs to be examined whether AIBRF's joining

the litigation at this stage would strengthen its position and efforts at the organisational level or, conversely, have any adverse impact or limit the scope of our organisational efforts.

(c) We understand that IBA has moved an application before the Hon'ble Supreme Court seeking clubbing of the Writ Petitions pending before different High Courts and their transfer to the Hon'ble Supreme Court. In the event AIBRF decides to file an intervention application, it would be necessary to examine whether AIBRF should support or oppose the said application and what stand best would serve the interests of bank retirees.

(d) We understand that the basis of the Writ Petition being pursued by Shri Sachidanandam is, inter alia, certain provisions relating to Special Pay applicable in Government Departments. It needs to be examined carefully as to how far such provisions are relevant and applicable to the case of bank employees and retirees, particularly in view of the provisions governing bank employees' pension.

5. In view of the above, we feel that the matter requires a detailed and critical examination from both the legal and organisational perspectives before any decision is taken by AIBRF.

6. We would, therefore, suggest that a meeting of the Legal Committee may kindly be convened to examine the matter comprehensively and submit its considered report/recommendations. The matter may thereafter be placed before the appropriate forum of AIBRF for taking a final view on whether AIBRF should intervene in the pending proceedings and, if so, the nature and scope of such intervention.

With warm greetings,

Yours Sincerely,

A handwritten signature in black ink, appearing to read 'S. C. Jain', written over a horizontal line.

(S. C. JAIN)
GENERAL SECRETARY

