



ALL INDIA BANK RETIREES' FEDERATION (REGD.)

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Ref No. 2026/0212

Date: 04.09.2026

**The Office Bearers / Central Committee Members / State Committee Chiefs
A.I.B.R.F.**

Dear Sir,

Re: Women's Representation in 7th Triennial Conference

It has been the consistent endeavour of AIBRF to promote and ensure greater participation of women in the bank retirees' movement. During the last decade, Women's Wings have been formed by several State Committees, and lady comrades have been participating enthusiastically in organisational activities. They have also undertaken various social and charitable activities for the benefit of needy and underprivileged sections of society.

2. In a historic amendment to the Constitution of AIBRF adopted at the **6th Triennial Conference held at Bangalore**, two positions in the Office Bearers' team were specifically reserved for women. At present, AIBRF has **two lady Office Bearers**, besides **one lady Special Invitee** in the Office Bearers' team. This reflects our commitment to providing an increasing role and representation to women in the organisation.

3. The question of providing greater representation to women among delegates and observers to the **7th Triennial Conference** was also discussed at the recently held Office Bearers' Meeting on **29.08.2026**. The meeting expressed the view that every possible effort should be made to encourage more women comrades to participate in the Conference and in the organisational affairs of AIBRF.

4. In this context, we appeal to all our affiliated organisations to make special efforts to nominate **lady comrades as delegates and observers**, to the extent possible within their normal entitlement. Their participation in the Conference will not only strengthen the Women's Wing but will also help in bringing greater diversity, energy and new leadership into the bank retirees' movement.

5. In addition, the Central Office has decided to make a special provision for the **nomination of up to a maximum of five women observers from the Women's Wing of each State Committee, wherever it exist over and above its normal entitlement of observers**. This special facility is intended exclusively to encourage wider participation of women comrades in the 7th Triennial Conference.

6. The names of such additional women observers may be forwarded to the **Central Office through the concerned State Committee**, duly signed by the **General Secretary of the State Committee**, along with the prescribed registration fee.

7. We request all State Committees and affiliated organisations to give this matter due importance and take appropriate steps to ensure **maximum participation of women comrades** in the 7th Triennial Conference. We are confident that their active presence and participation will add further strength and vibrancy to the Conference and to the bank retirees' movement as a whole.

With fraternal greetings,

Yours Sincerely,

A handwritten signature in cursive script, appearing to read 'malas', written over a horizontal line.

(S. C. JAIN)
GENERAL SECRETARY

