

To

The General Secretary

AIBRF

Indore

Subject: Observations on Circular No. 2026/0195

Dear Sir,

With reference to the above-mentioned circular, I would like to place on record the following :

1. Triennial Conference / General Council Meeting

I fully agree that the triennial conference i.e., the General Council Meeting, was held periodically and duly approved by the Deputy Labour Commissioner, Gandhinagar, Gujarat.

2. Para 3 : I am in agreement with the contents stated in Para 3 of the circular.

3. Para 4 – Proposed Election of Office Bearers

Regarding Para 4, I note that the AIBRF leadership has from time to time introduced certain changes aimed at better functioning and strengthening the federation. However, I wish to express my concern on the proposed mode of election. Earlier, elections to all office bearer posts were held democratically in accordance with the bye-laws. It is now proposed that elections, if required, will be held only for the posts of President, General Secretary, and Joint General Secretary. As per the present bye-laws, there are 2 posts of Joint General Secretary. I strongly oppose limiting the election to only these 3 posts. Further, as per the AIBRF bye-laws, elections to all office bearer posts should be conducted unanimously and by consensus. If consensus is not reached, elections for all office bearer posts should be conducted through a secret ballot.

4. Members' Right to Express Views

As a loyal CEC member of the federation, I strongly believe that every member has the right to express views in office bearer meetings and CEC meetings. Such views, whether accepted or rejected, must be considered in a democratic and trade union spirit. I request you to kindly consider the above submissions in the right spirit.

Yours faithfully,

(M S Bhat)

(CEC Member of AIBRF and General Secretary of CBSRA)