



UNITED FORUM OF BANK RETIREES' ORGANISATIONS (U.F.B.R.O.)

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Ref:2024/004

Date23.08.2024

The Constituents of UFBRO (United Forum of Bank Retiree Organizations)

Dear Sir

Re: Proceedings of Virtual Meeting held on 20.08.2024

We below submit proceedings of Virtual Meeting of UFBRO held on 20.08.2024. It was attended by 12 representatives of six constituents. The following issues were discussed in the meeting and decisions were taken on them.

ORGANISATIONAL SET UP OF UFBRO

After discussion, unanimous decision was taken to have the following format of organizational set up in UFBRO

- (a) The organization will be headed by the **Convener**. This position will be rotated on annual basis among constituents.
- (b) Each Constituents will nominate one representative as **Joint Convener**. The organizations who join UFBRO in future will be given position of Joint Convener.

- (c) Managing Committee will be formed. Convener & Joint Convener will be members of Managing Committee. In addition to above, Bigger constituents will nominate four members and others will nominate two members in the managing committee.
- (d) Managing committee will meet periodically to identify the common issues/ demands of retirees for taking up jointly at the organizational level for resolution. It will also prepare detailed action plan for pursuing retirees demands.
- (e) **One Legal Committee consisting of 4 members** will be formed which will be responsible to examine legal angle of retiree issues, collecting information / data on pending legal cases on retiree issues and other related issues. It will also suggest action/ follow up plan on legal cases.
- (f) Expenses incurred for running activities of UFBRO will be shared by the constituents or it will be borne on rotational basis.

3. It was unanimously decided that first Convener of UFBRO for next one year will be Shri S. C. Jain General Secretary AIBRF. Other constituents were requested to send names of Joint Convener and member of Managing Committee within one-week time.

4. Following four names were unanimously approved as members of Legal Committee

- (a) Shri Vishwanath Naik (AIBRF)
- (b) Shri C. N. Prasad (AIRBEA)
- (c) Shri Vaidya (RBONC)
- (d) Shri Vasudevan (Commercial Bank Retired Employees Association)

5. Action Programs

The draft memorandum on demand of Updation of Pension and other pending issues of retirees was placed for discussion in the meeting. The following suggestions were received

- (a) UFBRO should demand that insurance premium should be recovered by banks in monthly instalments out of pension
- (b) UFBRO should also raise demand that cost of base policy up to Rs. 3 lakhs for retirees should be borne by banks

- (c) Ex- gratia amount should be increased in view of 190 slabs increase in DA after October, 2022.
- (d) Legal cases decided in favor of retirees should be properly and fully implemented by IBA/ Bank Managements.
- (e) The memorandum should be submitted to all members of managing committee of IBA on the meeting day

After discussion, it was decided that the constituents will suggest specific modifications needed in the draft memorandum for consideration and then it will be finalized. The suggestions will be sent in one-week time.

Memorandum under banner will be submitted to Central Ministers, Members of Parliament, IBA Chairman, Chief Executive of Banks in delegations/ e-mail

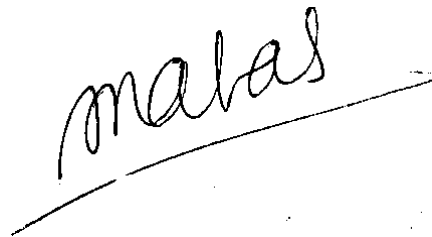
Demonstration and Dharna Programs will be organized at 12 centers in the country during the months of September & October, 2024.

The following centers were identified for carrying out Dharna Programs during the month of September, 2024

- (a) Delhi on 27/ 28 September, 2024**
- (b) Jaipur on 14th September, 2024**
- (c) Lucknow on 20th September, 2024**
- (d) Bhuvneshwar on 24th September, 2024**

Details of other centers will be finalized soon.

On behalf of UFBRO

A handwritten signature in black ink, appearing to read 'mabas', is written over a horizontal line.

(S. C. JAIN)

