



UNITED FORUM OF BANK RETIREES ORGANISATIONS (U.F.B.R.O.)

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FOUNDATION CONFERENCE CIRCULAR

Meeting of apex level bank retiree organizations was held in **Constitution Club of India, New Delhi** on Wednesday, 19.06.2024 to consider and decide to form all India forum at the apex level.

2. The meeting was attended by **22 representatives from the following 6 bank retiree organizations.**

- (a) All India Retired Bank Employees' Association (AIRBEA)**
- (b) Retired Bank Officers' National Organization (RBONC)**
- (c) Forum of Retired Bank Employees (FORBE)**
- (d) Commercial Bank Retired Employees Association**
- (e) All India Bank Retirees' Federation- (AIBRF) Host Unit for the meeting**
- (f) Bankers Deserve Justice Society.**

3. The Following two organizations who had given consent to participate in the meeting could not attend due to last minute emergency at their end. We hope they will become part of the forum in coming days.

(a) **State Bank Retired Employees' Association**

(b) **Group of Pensioners from SBI**

4. The invitation was also sent to the following two bank retiree organizations for the meeting. However, they expressed reservation on formation of the forum and did not attend the meeting:

(a) **Federation of State Bank of India Pensioners Associations**

(b) **All India Bank Pensioners and Retiree Confederation**

5 The House was of the unanimous view that efforts should continue to be made to persuade them to join this forum in coming days.

6. After detailed discussion, it was unanimously decided to launch all India forum of Bank Retirees with the following name.

UNITED FORUM OF BANK RETIREE ORGANISATIONS

(U.F.B.R.O.)

7. After the meeting, 3/ 4 more all India bank retiree organizations have expressed their willingness to be part of UFBRO. Decision on their admission will be taken after discussion in the next meeting.

8. AIM AND OBJECT OF U.F.B.R.O.

(a) In UFBRO, all constituents will be treated equal and at par.

- (b) Basic object of UFBRO to create confidence, unity, mutual respect and commitment to struggle as and when needed to pursue and achieve demands of bank retirees.
- (c) Every constituent will have freedom to function independently. However, on identified and agreed demands/ issues, they will work jointly under banner of UFBRO and observe required discipline on them.
- (d) UFBRO will ensure that in dealing the identified issues/ demands, mutual respect towards constituents and other retiree organizations will be shown.

9. After detailed and comprehensive deliberations, The Joint meeting approved and adopted JOINT DECLARATION covering aim and object, pending future joint action programs to pursue identified issues etc. Copy of the Joint declaration is enclosed for the ready reference.

10. There were detailed discussion on the demands / issues of bank retirees which may be taken jointly. All were of the view that at present most important demand of bank retirees is to achieve much delayed demand of UPDATION OF PENSION. Organizational efforts need to be scaled up to achieve it at the earliest. However, speakers in the meeting pointed out about many other deserving and justified issues which remain unresolved for long time and joint efforts are needed to resolve them. The examples given were many court decisions like benefit of 5 notional service, benefit of 1616-1684 to those retired between 2.11.2002 to 31.10.2005 not given in associate banks, no benefit or small benefit in family pension improvement to those retired at lower end etc. All these should be taken up with major issues while submitting Joint Memorandum.

11. Speakers also pointed out that in recent past, several improvements in pension scheme at par with nationalized bank pensioners were granted to SBI pensioners as third benefit. **This is welcome achievement for which SBI Pensioners and their organization should be congratulated and complimented. At the same time, the house was of the view that UFBRO should make organizational efforts to ensure that pensioners of nationalized banks should get adequate additional compensation to match with improvements in SBI along with Updation demand. It was felt that it will help us in pursuing demand of Updation more forcefully also.**

12. Considering above views of participants, it was unanimously decided to jointly work on the following demands

- (a) Updation of Pension**
- (b) Improvement in Group Medical Insurance Scheme for retirees**
- (c) Direct Dialogue with apex level retiree organizations.**
- (d) Other demands as mentioned in above Paras.**

13. Tentative Joint action program to pursue the above demands was approved in the meeting

(a) Submission of Joint Memorandum on the identified demands of Updation and others to authorities in July/ August, 2024 under the banner of UFBRO.

(b) Submission of memorandum on improvement in Group Medical Insurance Scheme to DFS, IBA & UFBU in the month of July, 2024

(C) Submission of memorandum to the Chairman of Parliamentary Committee on Public grievances, law and Justice in the month September, 24 by which time it is likely to be formed by new parliament.

(d) Decision on Joint Action programs under banner of UFBRO will be taken in the next meeting.

14. It was pointed out that many constituents are pursuing several issues of retirees in courts. It requires lot of data and information on legal points to pursue them effectively. Besides that, study and knowledge of legal aspect of the issues is very necessary to forcefully pursue the matter before authorities. Therefore, creation of legal cell in UFBRO will be considered and decision on it will be taken in the next meeting.

15. Organizational set up of UFBRO will be discussed and decided in the next meeting which will be held after some time through video conferencing.

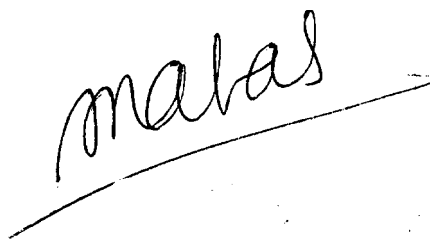
16. The meeting ended in highly positive atmosphere. All participants were of the view that it will give/create new confidence and hope among bank retiree community. All agreed to work with positive frame of mind and commitment to raise retiree issues for solution under banner of UFBRO.

With Warm & fraternal Greetings,

UFBRO ZINDABAD

BANK RETIREE UNITY ZINDABAD

On behalf of UFBRO

A handwritten signature in black ink, appearing to read 'mahal', is written over a horizontal line that extends across the width of the signature.

(S. C. JAIN)

