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## **UNITED FORUM OF BANK RETIREES' ORGANISATIONS (U.F.B.R.O.)**

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**Ref:2025/016**

**Date 27.07.2025**

### **The Constituents of UFBRO (United Forum of Bank Retiree Organizations)**

**Dear Sir,**

#### **Re: Virtual Meeting held on 26.07.2025 Re: Proceedings**

As per the notice issued vide circular letter no.2025/015 dated 23.07.2025, virtual meeting of UFBRO was held on 26.07.2025. It was attended by 9 Representatives from 5 constituents. The meeting was presided by Shri S. M. Deshpande, President, AIBRF.

2. In the meeting the following issues were deliberated and the decisions were taken thereon;

- (a) As proposed by the Convener, **National Front of Retired Regional Rural Banks staff (NFRRBS)** was granted admission in UFBRO as a constituent and its General Secretary, **Shri Sayyed Khan** was coopted as Joint Convener, UFBRO. While responding on the occasion, he narrated struggle of RRB Staff/ Retirees in achieving service conditions including pension benefits at par with commercial banks. He assured all support from his organization in forging unity among bank retirees and UFBRO struggle in pursuing retiree issues.
- (b) The house reviewed performance of First phase of action programs carried out during the period September,24 to May,25 under the banner of UFBRO when

demonstrations cum dharna were carried out in 23 cities and which received overwhelming response from the retirees. These programs could attract attention of the government, IBA and banks on demand of Updation and other pending issues. All were of the unanimous view that first phase programs were highly successful.

- (c) On the basis of suggestions/ feedback given by the speakers, it was unanimously decided to launch **SECOND PHASE OF ACTION PROGRAMS** from 1<sup>st</sup> November, 2025. It will be carried out in phased manner on the lines of first one and propose to cover Monsoon and Budget Sessions of Parliament so the retiree issues can be highlighted during this period and Parliament attention is drawn on long pending issues of retirees which need immediate solution.
- (d) On the basis of input received, the following issues were suggested for highlighting in the second phase of action programs
  - (i) Demand of Updation of Pension to be highlighted with specific formula
  - (ii) Ex-gratia Payment to Pensions from Private Sector Banks
  - (iii) Free medical insurance/ facility to retirees
  - (iv) In view of the fact that SBI pension along with contributory PF benefit has become at par with pension in other banks, pensioners of public sector banks should be suitably compensated.
  - (v) **UBRFO should launch action programs to pursue demand of OPS (Defined pension scheme) to the employees who joined banks after 2010 in place of present NPS and work for it at the organizational level on continuous basis which may include submission of memorandum, meeting Central Ministers and Members of Parliament, raising the issue in Parliament etc. Detailed study will be carried out in this regard.**

- (vi) To raise demand for establishing Tribunal on the lines of central government for resolution of retiree issues. Detailed background paper to be prepared on the subject.

Several suggestions were made as how to carry out second phase of action program like writing post cards, e-mails to PM/FM, Relay Hunger strike by retirees in various cities, demonstration cum Dharna programs. The constituents were requested to further examine the partibility, suitability and effectiveness of the format. Final shape will be given in this regard in the next meeting of UFBRO.

- (e) All constituents were requested to make efforts to bring more apex level retiree organizations under the fold of UFBRO to further strengthen bank retiree unity.

The meeting ended with vote of thanks to the Chair

Warm Greetings,

A handwritten signature in black ink, appearing to read 'malas', written over a horizontal line.

(S. C. JAIN)  
UFBRO, CONVENER