



# ALL INDIA BANK RETIREES' FEDERATION

D-1/1, Sector-C, Scheme-71,  
Near Kasara Bazar School, Indore – 452 009.

Ref: 2012/932

Date:10.07.2012

## Chairman

Sri S.R.Kulkarni

## President

Sri S.M.Deshpande

## Vice President

Sri P.S.L.M.Haragopal

Sri D.A.Masdekar

Sri M.V.G.Nair

Sri J.B.Dave

Sri F.Martis

Sri B.Ramji

Sri M.K.Jha

Sri C.Gopinathan Nair

## General Secretary

Sri S.C.Jain

## Dy. Genl. Secretary

Sri R.S.Desai

Sri D.P.Gupta

Sri S.V.Srinivasan

Sri Debesh Bhattacharya

## Organising Secretary

Sri P.P.Karandikar

Sri Kalyan Sengupta

Sri V.K.M.Varma

Sri M.N.Pandit

Sri B.G.Raithatha

Sri C.N.Prasad

Sri Kishore Gujarati

Sri A.L.Chandramouli

Sri C.Gopinathan Nair

Sri A.K.Bansal

Sri Sunil Srivatsava

Sri Dilip Ghosh

Sri S.Velayoudam

Sri Anindya K. R. Basu

Sri Pratap Shukla

Dr.G.S.Jog

## Treasurer

Sri M.S.Chourey

The Office Bearers and C.C.Members  
All India Bank Retirees' Federation

Dear Comrades,

### **Re: Office Bearers Meeting Held on 8.07.2012 at Chennai Brief Reporting**

Office Bearers meeting of AIBRF was held at Chennai on 8<sup>th</sup> July 2012 where deliberations took place as per the agenda items circulated earlier and decisions were taken on several issues. Minutes of the meeting will be circulated in due course. Presently, we give below reporting in brief on the issues discussed and decided.

The Chairman and the President made the opening remarks to kick-start the deliberations. Thereafter the General Secretary informed the house about the expulsion of the Vice-President Shri V.Eswaran and the circumstances under which this unprecedented and unpleasant decision had to be taken. The house unanimously confirmed this action.

Further, the General Secretary informed the house that despite carrying out the detailed exercise to give representation to all geographical area in the office bearer team, Uttar Pradesh remains unrepresented and lot of representations were coming in this regard. He further informed that Dr G.S.Jog of Pune has been helping central office in managing official web site of AIBRF on regular basis. In view of this he proposed the following two names for including in the office bearers team with the designations as under subject to reporting and obtaining approval in the next Central Committee Meeting and final approval of the next delegate session as and when held with suitable constitutional amendments.

1. Shri Pratap Shukla ( UBI, Lucknow ) Organising Secretary
2. Dr G.S.Jog ( Dena Bank, Pune ) Organising Secretary

The house unanimously approved the proposal. Now total number of office bearers stands increased to 33 from the present 31.

Bengal Provincial Retired Bank Employees' Association, General Secretary, Shri Debesh Bhattacharya who had hosted 3<sup>rd</sup> Delegate Session presented copies of Souvenir published on the occasion to the Presidium and requested to release for distribution. Thereafter, the copies were distributed among the office-bearers. The house thanked the team of comrades from Kolkatta for bringing out well designed and informative souvenir.



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## AIBOC INITIATIVE TO FORM RETIREES ORGANISATION

### **Chairman**

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### **President**

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### **Vice President**

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Sri M.K.Jha

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### **General Secretary**

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### **Dy. Genl. Secretary**

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### **Treasurer**

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On this issue, the general consensus was that while we have to keep close watch on the developments taking place in the coming days in this regard and give measured and matured reaction as and when felt necessary, there is no reason to be panic. The speakers were of the view that AIBRF is the highly creditable retiree organisation and has been functioning among the bank retirees for last 18 years. It has many solid achievements to its credit which has benefited large number of retirees. The house was of unanimous view that the most effective and suitable answer in this regard would be to continue to work for the betterment of the retirees, explaining importance of the unity among the retirees at this crucial juncture and concentrate on increasing primary membership at the grass-root level on regular basis. These tasks will have to be undertaken and monitored mainly by the affiliates and their office bearers. At the central office level, the efforts will be made to bring new constituents under the banner of AIBRF, keeping watch on the developments and forming necessary strategy to ensure unity among the retirees. We call upon all the affiliates to work on this strategy and report the developments to the central office wherever felt necessary. We desire that in all meetings of affiliates at various levels, this point should be discussed and explained without using any offending language which may hurt sentiment of any individual or organisation and take feedback from the grass-root level..

### 3.ACTION PLAN AND FUTURE STRATEGY.

To discuss and formulate effective action plan for implementation in the coming months to achieve pending demands, the central office had circulated detailed note No. 2012/850 dated 06.06,2012 among the office bearers as well as placing on the web site one month in advance for discussion in the office bearers meeting of 8<sup>th</sup> July 2012 under Agenda Item No.04. Many speakers who spoke on this item of agenda gave their perception on pending demands and issues, how injustice has been done to the retirees in previous settlements. However the participants were not in a position to give exact data, commitment for logistic support needed at the grass-root level and other relevant information required by the central office for effective and successful implementation. In view of this it was decided that the office bearers submit specific and definite information on the following points within **maximum period of ONE MONTH**. However, the house approved the Action Plan and Strategy paper submitted Vide the above referred note.

- (a) Liaising with various UFBU constituents: Office Bearers should advise names of the UFBU constituents to whom they would contact for liaising.
- (b) To examine Financial outlay for 15 demands listed in our Charter of Demands: Sub Committee is to be constituted for this purpose. The office bearers should suggest the names who can undertake this exercise.
- (c) Submission of Memorandum to Members of Parliament in Delegation: We immediately need names of MPs to whom you propose to contact them so



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that we can send the memorandum from the central office which need to be submitted in a group of minimum 4/5 representatives with a request to the concerned MP to forward to FM along with their recommendations. .Further follow-up in this regard will be done by the central office.

(d) Press Conference: We immediately need names of the centres of your area where it can be held and names of the papers which are published and which can be identified for covering our issues. We desire that we should hold press conference at least in 50 centres in the country simultaneously.

(e) Holding Dharna in Delhi: We need number of participants the affiliate would be able to bring to Delhi for this purpose so that we can move further to finalise other requirements.

We hope the above informations will be submitted within the stipulated time.

## 4. Organisational Set up of AIBRF

The central office had circulated Note No 2012/888 dated 01.06.12 on organisational set up of AIBRF –Need for Review for discussion in the office bearers meeting under agenda item No 06 and suggest changes/ modification to it to meet challenges of future. After the deliberation it was decided to constitute the Sub committee of the following office-bearers to look into the issue comprehensively and submit the report **within 3 months for consideration of central committee meeting:**

- (a) Shri B. Ramji ( Vice-President ) Convenor
- (b) Shri Debesh Bhattacharya ( Dy. General Secretary ) Member
- (c) Shri R.S.Desai, ( Dy.General Secretary ) Member
- (d) Shri D.P.Gupta ( Dy. General Secretary ) Member
- (e) Shri S.V. Srinivasan ( Dy. General Secretary ) Member

The office bearers are requested to take note of it and submit the report on it within the stipulated time.

## 5.Cordination Among Retirees Organisations

The General Secretary informed the house about writing of letter No 2012/874 to the President, UFBRO raising certain points with an idea to strengthen UFBRO concept and requested to convene meeting of UFBRO to discuss them and take suitable decision in this regard. He further informed that based on AIBRF communication, UFBRO convenor has called meeting on 5<sup>th</sup> August at Mumbai to transact the business as per the agenda circulated. After the deliberations it was decided that. the following office bearers would attend the meeting on behalf of AIBRF:

- 1.The President
2. The General Secretary
3. Shri B.Ramji
- 4.Shri S.V.Srinivasan
- 5.Shri D.A.Masdekar
6. Shri R.S.Desai
7. Shri F.Martis
- 8.Shri Debesh Bhattacharya
9. Shri P.S.L.M.Haragopal



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The concerned office bearers are requested to take note of it and arrange to attend the meeting.

## **6. Other Matters**

(a) To attend matters related to Associate Banks, Private Banks, merged banks, Foreign Banks and legal issues, the house constituted Sub-committee of 2 members Viz: Shri C.Gopinathan Nair ( SBT ) and Shri C.N.Prasad (State Bank of Mysore). The concerned office bearers are requested to take note of it and attend to the relevant matters from time to time and assist General Secretary in this area.

(b) Certain suggestions were received on issues like periodical publication of news letter, compilation of information about facilities being offered by the different banks to retirees etc. The central office will examine them and take appropriate action wherever required shortly.

## **6. Communication System in AIBRF and Future Strategy to work on Action Plan**

During the meeting we received feed-back on non-receipt of the communications from some office bearers which was disturbing for us. One office bearer informed that he could not contact the General Secretary during last 3 months in the absence of availability of his contact number. However the facts are that the contact number including e-mail address of the General Secretary was firstly available in the booklet given in the delegate session, further available on each page of letter head of AIBRF on which communications are sent and displayed in web-site and on the home page of the web-site. Another office bearer expressed the view that the central office is not communicative and office bearers were not receiving communication. However facts in this regard are that after Kolkatta delegate session, Central Office issued about 20 communications running into about 80 pages on all sorts of relevant matters and displayed on the web site. It seems that this impression got developed because the concerned office bearer was not aware about the existence of AIBRF web-site. In view of this, we request you to take note the following carefully

(A) Web-site address of AIBRF is **www.aibrf.com**

(B) **Contact Number of the General Secretary are 0731-2785322 ,0731-4042655 and 08966019488 ( it is new number. The old one has been cancelled due to loss of mobile )**

(C) Presently, Central Office uses 3 layers system of communications.

(1)Communication by e-mail and displaying communication on the web site and  
(2)despatch of hard copies in due course wherever required.

(3)We want that each office bearer and committee member should immediately send their e-mail address on the above mail address of GS particularly those



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who are not getting communication on e-mail presently .In case you do not have e-mail ID it is our humble request to create it immediately and inform us without having any inhibition and reservation due to age factor. This is the fastest and cheapest mode of communication. PLEASE NOTE IMPORTANTLY THAT WE PROPOSE TO DISCONTINUE SENDING HARD COPIES ESPECIALLY TO OFFICE BEARERAS BY POST TO SAVE THE COST.AFTER SOME TIME.

(4) It is our humble request to visit web site on regular basis to update yourself with the latest development. You will kindly agree that this is the minimum expected from the office bearers and central committee members..

During the meeting, another feature observed was that while speaking on the agenda items like action plan which needed specific data/information to draw effective planning, most of the speakers talked about concepts, ideology, analysis of past which hardly helped central office in taking further decisions quickly. In this regard we would like to point out that while comprehensive deliberations on conceptual and ideological side are essential and must but they need to be kept in back-burner and to be used while working out minute planning for effective implementation. While discussing action plan under agenda item No.04, possibly this was lost sight of. Our present situation is that the Captain has been elected, the Generals are in place, our issues have been identified and suitable resolutions based on concept and ideas have been passed at the delegate session. **Therefore, it is time to work relentlessly to draw minute details and do planning and collection of data/information for effective implementation to provide the best possible solution to our members instead of coming back to concept and ideology.** . Therefore it is our request to get yourself involved in the best possible planning In the coming days, we should now devote most of our time in planning and detailed planning according to **Japanese style where fundamental rule is that if you want to achieve your goal, spend 80 percent time in planning and 20 percent time in execution. SUCCESS IS YOURS.**

It is matter of great pride for all of us that our comrades of Bengal Provincial Retired Bank Employees Association have given highly inspiring and motivating slogan “ **WE SHALL MAKE OUR OWN WAY**”. We all are grateful to them and commit ourselves to work for better tomorrow of bank retirees in this country. With regards,

Yours sincerely,

( S.C. JAIN )

GENERAL SECRETARY