

ALL INDIA BANK RETIREES' FEDERATION (REGD.)

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6th Conference Slogan- Pension Updation is Right of Bank Retirees

Ref No. 2026/0154

Date: 13.04.2026

The General Secretaries (AIBEA, AIBOC, NCBE, AIBOA, BEFI, INBOC, INBEFE NOBOW, NOBRO)
Constituents of UFBU

Sir,

Re: DA Formula applicable to Pensioners retired prior to November, 2022

Re: Supreme Court Judgement

We wish to draw your kind attention to the recent judgment dated **10.04.2026** delivered by the Hon'ble Supreme Court in Civil Appeal No. 11592-93 of 2023. The Hon'ble Court has unequivocally held that any discrimination in the formulation of Dearness Allowance (DA) for serving employees and Dearness Relief (DR) for pensioners is impermissible in law, as both categories are equally impacted by inflation.

2. In light of the above landmark judgment, it is evident that **Paragraphs 13, 34, and 35 of the 12th Bipartite Settlement dated 08.03.2024**, which prescribe differential DA/DR formulas for employees and pensioners with effect from 01.11.2022, are not aligned with the principles laid down by the Hon'ble Supreme Court. These provisions are discriminatory in nature and warrant immediate review.

3. We, therefore, request that the improved DA/DR formula made applicable to employees and pensioners retiring on or after 01.11.2022 be extended to all pensioners who retired prior to this date, with effect from 01.11.2022.

4. We understand that the IBA has convened a meeting of the Negotiating Committee with representatives of unions on **15.04.2026**. We shall be grateful if you would kindly raise this important issue in the said meeting and strongly advocate for:

- Removal of discrimination in DR across different groups of pensioners, and
- Implementation of a **uniform DA/DR formula for all pensioners**, in line with the Hon'ble Supreme Court's ruling.

5. Further, we urge you to also take up the long-pending issue of discriminatory periodicity in DR revision. At present, DR for pensioners is revised on a **half-yearly basis**, whereas DA for serving employees is revised **quarterly**. This disparity is unjustified and inconsistent with the principles affirmed by the Hon'ble Supreme Court, and therefore needs to be rectified.

6. You will kindly appreciate that this is a matter of great importance and sensitivity affecting nearly **7 lakh bank retirees**. Your support and proactive intervention in the forthcoming meeting will be highly appreciated by entire pensioners' community.

With Regards

Yours Sincerely,

A handwritten signature in black ink, appearing to read 'S. C. Jain', is written over a horizontal line.

(S. C. Jain)

General Secretary