



ALL INDIA BANK RETIREES' FEDERATION (REGD.)

Flat No 101, Block C Shivom Residency, M. G. Road Indore- 452001

E-Mail ID sharbat_123@rediffmail.com Mobile: 8966019488

Ref: 2022/ 654

20.08.2022

Shri Sanjiv Bandlish
Convener, United Forum of Bank Unions
Chandigarh

Dear Comrade,

Re: Renewal of Group Medical Insurance Scheme for Bank Retirees

We find that IBA has since completed technical bid process for renewal of group insurance policy for employees and retirees for 2022-23 and process for inviting commercial bids have since started. In order to maintain time limit, we expect that terms and conditions and name of insurance company will be finalized by end of August/ first week of September, 2022.

2. Bank retirees are eagerly waiting for renewal terms and conditions and expect that some much needed relief will be given to them from continuous increase in premium rates which are taking place year after year in the past.

3. We are happy to find that UFBU is making efforts for reduction in the premium for retirees have given the following suggestions to IBA for the consideration.

- (a) Providing minimum base policy to retirees free of cost**
- (b) Fine tuning of room rent entitlement for retirees based on some acceptable and logical parameters.**
- (c) Capping on some specified surgeries**
- (d) Clubbing of insurance policy for employees and retirees**
- (e) IBA approaching government for reduction in GST rates chargeable on premium**

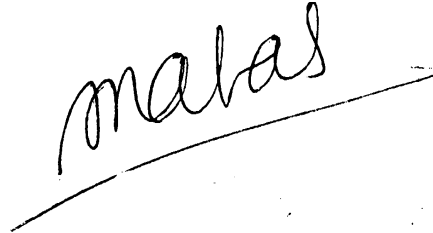
4. We are sure that the above suggestions will be negotiated with IBA/ insurance company while finalizing terms and conditions for retirees so they get much needed relief in premium and it become affordable for all section of retirees. As you are aware that even after introduction of group insurance policy in 2015, only 40 to 45 per cent of retirees on an average are participating in the scheme. Main reason for such low participation is high premium. Pre-1986 retirees are required to shell out more than 100 per cent of their ex-gratia amount, pre- 2002 retirees are required to pay 25 to 30 percent of pension. They all are super senior/ senior citizens. They need health insurance cover most. But they are forced to opt out of the scheme. We request you to emphasis this aspect during the negotiation.

5. We find that off late realizing the need for financial support from banks, many banks like Union Bank of India, Bank of Baroda, Central Bank of India, Indian Bank, bank Of Maharashtra, State Bank of India etc. have announced and have been providing subsidy to retirees for health insurance for last 3/4 years. It is our humble request that there is need for uniform subsidy scheme for all retirees at the industry level for health

insurance so all can take health insurance. We hope that some concrete and specific decision will be taken in this regard.

With respectful Regards,

Yours Sincerely

A handwritten signature in cursive script, appearing to read 'mabas', is written over a horizontal line that extends across the width of the signature.

(S. C. JAIN)
GENERAL SECRETARY

c.c. to All constituents of UFBU.