

ALL INDIA BANK RETIREES' FEDERATION (REGD.)

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6th Conference Slogan- Pension Updation is Right of Bank Retirees

Ref: 2023/ 040

04.05.2023

The General Secretaries Affiliates affected with merger of banks

Dear Sir,

Re: Bengaluru Conference-2023 Re: General Council decision on Merger of affiliates affected with merger of banks

We wish to invite your kind attention on **Page No. 47 to 54** of the General Secretary Report unanimously approved by the General Council, dealing with various aspects of merger related issues and **deciding road map** for merger of affiliates affected with merger of banks.

2. It was unanimously decided that merger process in this regard would be completed **latest by 31.12.2023** and all concern affiliates would initiate required steps in this regard at the earliest so the process can be completed well within the stipulated time limit.

3. How important this process is can be well understood from the fact that functioning of AIBRF in particular and bank retiree movement in general in coming days largely depends on successful completion of merger task in AIBRF at the earliest.

4. As you are aware, AIBRF Central Office has taken several initiatives in this regard during last 2 years as apex level body to help the concern affiliates to complete this unavoidable process at the earliest. AIBRF efforts include helping in formation of coordination committees, issuance of model guidelines on various points on merger, holding meeting of concern affiliates at Indore in April, 2022 to identify issues related to merger and finding solution on these issues for better coordination among concern entities and to ensure smooth passage of entire process.

5. We all know that merger is unavoidable if we want to be relevant and serve the membership in the changed circumstances, to which of course we all are committed. At the present juncture, we have only one option that to expedite process of merger and complete at the earliest in smoothest possible manner. As we all know this task can be accomplished successfully to the large extent only if top leadership of the concern affiliates gear up themselves at the level of self- actualization where acts and decisions are mainly guided by magnanimity, sprit of accommodation and respect for one another and understanding and appreciating culture and traditions of one another. Of course, technicalities and observance of rules need to be respected and followed

but the entire task should not become captive of them. AIBRF is known for its unity and solidarity and we are sure these traits of the our organization will be seen amply in accomplishing this task successfully.

6. We humbly request and appeal to all of you to start the process immediately and finalize merger plan at the earliest. We request you to keep central office informed on the development taking place at the affiliate level from time to time. In case any support is needed from AIBRF in this regard, you may approach to us

With Warm Greetings,

Yours Sincerely

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(S. C. JAIN) GENERAL SECRETARY

C.C to All Office Bearers of AIBRF