



ALL INDIA BANK RETIREES' FEDERATION (REGD.)

Flat No 101, Block C Shivom Residency, M. G. Road Indore- 452001

E-Mail ID sharbat_123@rediffmail.com Mobile: 8966019488

6th Conference Slogan- Pension Updation is Right of Bank Retirees

Ref: 2023/ 119

28.10.2023

The office Bearers/ Central Committee Members/ State Committee Chiefs
A.I.B.R.F.

Dear Sir

Re: Renewal of Group Medical Insurance scheme for retirees for 23-24
Re: Other Organizational Developments

Renewal of Group Medical Insurance Scheme for Retirees for 2023-24

We find that renewal exercise is almost over in most of the banks for the year 2023-24. In order to compile data of renewal at the apex level which are needed to review performance of the scheme for future, we request all our affiliates to provide the following data in this regard:

- (a) Number of Retirees exercised renewal option under IBA Scheme (Bank wise position)**
- (b) Number of retirees who opted for super top policy of SBI General**
- (c) Number of retirees who opted for any other alternate policy through our affiliates**

We request all the affiliates to furnish the above data **latest by 5.11.2023**.

Further, we may inform that to pursue the issues raised in joint meetings convened by CLC and as agreed by all parties in the meeting of 25.09.2023 that IBA/DFS would hold discussion with AIBRF delegation on the issues raised before CLC and not convening any meeting by IBA/ DFS as agreed, **the undersigned along with Delhi based office bearers called on DFS Officials in Delhi on 26.10.2023 and requested them to initiate early action on the issues raised by us for resolution.** In response to our request, DFS officials have asked to submit some more details in the matter and thereafter, meeting with AIBRF representatives may be arranged at higher level in DFS. We are arranging to submit the required information and thereafter shall pursue for early meeting at higher level.

Simultaneously, as no action has been initiated by DFS/ IBA to hold discussion with AIBRF as agreed in the Joint meeting of 25.10.2023, We have submitted representation no. 2023/118 dated 21.10.2023 (copy enclosed) to CLC to intervene in the matter in view of not adhering advice of CLC on which all parties agreed for giving opportunity to AIBRF to place their views which will be positively considered by IBA/DFS. We are now pursuing with CLC for early action.

As you are all aware, the issues raised by AIBRF are very vital and basic to protect interest of retirees. Most important issue which we have raised in our above representations that retirees being beneficiary group in this scheme and have organized themselves independently should be provided some forum at the apex level by IBA to place their grievances/ stand before IBA/DFS for consideration. We are committed to pursue them continuously for resolution and after seeing outcome on our representations at CLC/DFS/IBA level, we shall

consider approaching (a) Parliamentary Committee (b) with Finance Minister for resolution. But one important point which we will have to bear in our mind that they all are long term struggle and where getting satisfactory solution may take some time. Therefore, one should not judge the organizational efforts on short term basis and should commit to continue to pursue the issue unitedly. Here, it will not be out of place to mention that, it is because of organizational efforts of AIBRF in 2009, Grievance Redressal Mechanism was introduced in banks for retirees and is working well in most of banks resolving several issues of retirees through discussion.

We propose to place issue of functioning of GMIS scheme in banks for last 8 years, its performances etc. in the next central committee for deliberations and deciding AIBRF stand on it for future.

Payment of 100 per cent DA to those retired prior to November, 2002:

After receipt of government approval on 1.10.2023 for payment of 100 per cent DA to those retired prior to November, 2002, many banks have started making payment of increased Dearness allowance to the eligible pensioners and we hope that in all banks, process of paying increased DA to all eligible pensioners will be completed by November, 2023. It is historical achievement for bank retirees. We all should feel proud of it. About 1.80 lakhs pensioners/ family pensioners are likely to benefited from this improvement in pension scheme. It is our request that this achievement may be highlighted among grass root level members in base level meetings.

Updation of Pension- Action programs

This is the most important demand for AIBRF. The organization has been pursuing the demand for last 7 years and it has come in focus due to our continuous efforts.

We understand that negotiation on next wage settlement is progressing well and if every thing goes well as per the signal coming it may be concluded in coming months.

We understand that updation of pension is also under consideration of IBA/ Government.

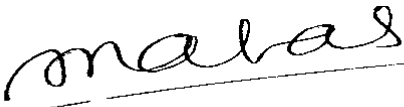
To further strengthen our demand of Updation, we propose to launch another round of action program commencing from December, 2023. Major points of action program will be as under

- (a) Demonstration and Dharna Programs to be organized at state capitals by state committees**
- (b) One week Dharna program at Delhi in the month of January/ February, 2024. Participation in Dharna programs in batches.**
- (c) Submission of memorandum on updation to Chief Executive of Banks.**

We shall decide modalities of action programs in Core Committee meeting to be convened shortly and issue detailed program for implementation thereafter. In the meantime, if you have any suggestion in this regard, they are welcome.

With Fraternal Greetings,

Yours Sincerely,



(S. C. JAIN)
GENERAL SECRETARY