



ALL INDIA BANK RETIREES' FEDERATION (REGD.)

Flat No 101, Block C Shivom Residency, M. G. Road Indore- 452001

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Ref No. 2024/80

Date: 01.05.2024

The General Secretaries

Merger affected Affiliates

(1 Bank of Baroda, 2Vijaya Bank, 3.Dena Bank, 4.Canara Bank, 5.Syndicate Bank,6. Punjab National Bank, 7.United Bank of India, 8.OBC, 9.Indian Bank, 10.Allahabad Bank,11.Union Bank of India, 12.Andhra Bank &13. Corporation Bank.)

Dear Sir,

Re Merger of affected Affiliates

Your kind attention is invited on proceedings of Indore Central Committee Meeting held on 12th & 13th January, 2024 where in it was decided to call upon merger affected affiliates to expedite and complete merger process within the deadline proposed in G. S. Report i.e. 30.06.2024 and report compliance to Central Office.

2. As you are aware, AIBRF has been playing active role by taking several organizational steps like formation of coordination committees in each case to complete the task, joint meeting at Indore, issuance of several communications on the subject from time to time giving guidelines and alternate models for merger , placing the issue for deliberations at Bangalore Conference and Indore Central Committee meeting etc. and taking decision on them to ensure that task is completed at the earliest.

3. We are of considered view that merger of affected affiliates is very important and serious issue for AIBRF. AIBRF future functioning, effectiveness, commitment to serve membership and direction of the organization largely depends on smooth completion of task of merger in all affected units quickly. As all of you know, we are running against the time. There is already good amount of delay in accomplishing the task and we can hardly afford further delay.

4. We know merger is complicated and challenging process. It involves emotions, attachments, personal likings and disliking. Leadership has to face these challenges and find out some acceptable solutions through discussions, understanding viewpoints of one another and conceding wherever needed. We have full confidence on leadership of our affiliates and are sure solution will be found by them.

5. As you know basic platform in the form of coordination committees to work for merger is already in existence in each case. Now there is need to hold frequent meetings of coordination committees for discussion and prepare frame work for merger. We note with dismay that even meetings are not being convened in most of cases under pretext of certain apprehension and reservation and therefore issue is remaining non-starter. This is not acceptable. **All Coordination committees are requested to hold periodical meetings to resolve the issue. AIBRF Central Office may be informed about outcome of the meeting by sending minutes.**

6. Wherever needed, AIBRF may be approached for guidance/ intervention.

With Greetings,

Yours Sincerely

A handwritten signature in black ink, appearing to read 'mahal', written over a horizontal line.

(S. C. JAIN)
GENERAL SECRETARY

C.C. The Office Bearers and Central Committee Members.