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ALL INDIA BANK RETIREES’ FEDERATION (REGD.)

Flat No 101, Block C Shivom Residency, M. G. Road Indore- 452001

E mail id sharbatjain555@gmail.com Mobile: 8966019488

“Together for A Better Tomorrow”

Ref No. 2026/0190 **Date: 19.07.2026**

The office bearers/ Central Committee members/ State Committee Chiefs
A.I.B.R.F.
Dear Sir,

Re: Proceedings of the Office bearers meeting held at Delhi 0n 17th & 18th July, 2026

Dear Sir,

The Office Bearers' Meeting of AIBRF was held at New Delhi on **17th and 18th July, 2026** pursuant to Circular No. **2026/172 dated 07.06.2026**. The meeting was convened primarily to deliberate upon and finalize the organisational and administrative arrangements for the **7th Triennial Conference** proposed to be held at **Indore**, with the objective of ensuring its smooth, disciplined and successful conduct.

1. Attendance

Against the total present strength of **55 Office Bearers**, **40 Office Bearers**, besides the **Senior Advisor** and **Special Invitee**, attended the meeting. Out of them, **41 actively participated** in the deliberations.

2. Opening Remarks

The meeting was called to order by the President, who welcomed the participants and briefly outlined the objectives of convening the meeting. He emphasized the importance of meticulous planning, collective responsibility and organisational discipline for making the forthcoming Triennial Conference a historic and memorable event.

3. Presentation by the General Secretary

The General Secretary placed before the meeting an **eight-page discussion paper** titled **"Ground Rules for Smooth Conduct of the 7th Triennial Conference"**, circulated in compliance with Agenda Item No. 1 relating to preparation of an Action Plan for the Conference.

While introducing the document, he explained that the changing organisational environment necessitated a well-defined framework to ensure orderly conduct of the Conference and maximum participation by delegates.

The following proposals were placed before the House for deliberation:

1. Out of the total **19 hours** available during the two-and-a-half-day Conference, **14½ hours** would be earmarked for the business sessions.
2. Out of the **14½ hours**, approximately **11 hours** would be devoted to discussion by delegates on the General Secretary's Report and other organisational matters.
3. The remaining **4½ hours** would be allocated for the inaugural session, flag hoisting, rally and other ceremonial programmes.
4. In order to ensure wider participation and effective time management, **60 delegates** would be permitted to participate in the discussions, with **10 minutes** allotted to each speaker.
5. Larger affiliates would be requested to nominate **two delegates** for participation in the discussions, while smaller affiliates would nominate **one delegate** each.
6. Subject to availability of time, the President would have the discretion to permit additional speakers.
7. Every effort should be made to elect the new team of Office Bearers **by consensus**, in accordance with **Article 11.4 of the AIBRF Constitution**.
8. In the event that consensus could not be achieved and elections became necessary, elections through **secret ballot** would be conducted strictly in accordance with the Constitution for the three constitutional posts of **President, General Secretary and Joint General Secretary**, under the supervision of an Election Officer appointed as per constitutional provisions. The remaining posts would thereafter be filled through mutual consultation and consensus by the newly elected leadership.

4. Deliberations

The House discussed the above proposals in detail over nearly **nine hours**. The deliberations were constructive, frank and participative. The broad consensus that emerged is summarized below:

(i) All Office Bearers assured their wholehearted support to the Central Office and the Host Unit in ensuring the success of the Triennial Conference. One State Unit also volunteered to provide volunteers to assist in conference arrangements.

(ii) More than **90% of the speakers strongly favored continuation of the tradition of electing the Office Bearers by consensus**, and emphasized that sincere efforts should continue in that direction. Only two participants expressed preference for elections—one advocating elections for all posts and another suggesting elections for the Core Committee positions.

(iii) In the event elections became unavoidable, all participants except the above two agreed that elections should be confined to the three constitutional posts of **President, General Secretary and Joint General Secretary**, to be conducted through secret ballot strictly in accordance with the Constitution.

(iv) Three Office Bearers emphasized the need for leadership renewal and suggested that the organisation may consider prescribing an upper age limit, such as **70 or 75 years**, for occupying the top organisational positions

(v) Some speakers stressed the need for greater representation of women in the Office Bearers' team.

(vi) It was also suggested that affiliates representing retirees of private sector banks should receive enhanced representation in the organisational structure.

(vii) A suggestion was made that a meeting of the Central Committee should also be convened before the Conference to review the arrangements and ensure better preparedness.

5. Reply by the General Secretary and Proposals

Replying to the points raised during the discussions, the General Secretary thanked the participants for their valuable suggestions and placed the following proposals before the House for approval:

1. The proposals relating to time management and conduct of business sessions, as contained in Paragraphs 3(1) to 3(6), be approved.
2. Efforts to elect the new team of Office Bearers by consensus, as envisaged in the Constitution, should continue.

3. If consensus is not possible and elections become necessary, elections for 3 positions through secret ballot shall be conducted strictly in accordance with the provisions of the Constitution.
4. The name of the Election Officer shall be proposed by the Central Office for approval by the Office Bearers' Committee, as prescribed under the Constitution.
5. After receipt of the names of delegates from all affiliates, the final list of delegates eligible to vote shall be circulated among all affiliates.
6. Affiliates shall be entitled to nominate delegates only after clearing all dues payable to AIBRF.
7. Regarding the issue of merger of affected affiliates, the General Secretary observed that although sustained efforts had been made during the last three years, the issue had not reached a satisfactory resolution. Since the possibility of resolving the matter before the Triennial Conference appeared remote, and considering its sensitivity, it was proposed that the matter may not be included in the business agenda of the forthcoming Conference and may instead be referred to the newly elected leadership for further consideration after the Conference.

6. Resolutions

After detailed deliberations, the President placed the proposals before the House. **All the proposals submitted by the General Secretary were unanimously adopted.** The President declared the resolutions carried unanimously and appreciated the spirit of unity, maturity and organisational commitment displayed by the participants.

7. Appreciation The House placed on record its sincere appreciation for the **Delhi State Committee** for the excellent arrangements made for the meeting. The participants highly appreciated the warm hospitality, comfortable accommodation, efficient management and the presentation of attractive mementos.

The meeting concluded with a vote of thanks to the Chair and to the Delhi State Committee for their dedicated efforts in making the meeting a great success.

With Greetings,

Yours Sincerely

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(S. C. JAIN)
GENERAL SECRETARY