



## **ALL INDIA BANK RETIREES' FEDERATION (REGD.)**

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**6<sup>th</sup> Conference Slogan- Pension Updation is Right of Bank Retirees**

Ref No. 2025/0095

Date: 03.12.2025

The Office Bearers/ Central Committee Members/ State Committee Chiefs  
A.I.BR.F.

Dear Sir,

### **Re: Organizational Developments**

We are happy to inform the following organizational developments have taken place in AIBRF after conclusion of Bhuvneshwar Central Committee meeting:

#### **1. Formation of State Committee of AIBRF In Kashmir, Jammu & Ladakh Regions**

Presently, state committee of AIBRF was not in existence in Kashmir, Jammu and Ladakh Regions. With the initiative of local state units of our affiliates, on 30.11.2025 in the meeting of local leaders from 6 banks held in Hotel Ritz, unanimous decision was taken to form State Committee of AIBRF covering **Kashmir, Jammu & Ladakh Regions** so the organizational programs and policies of AIBRF can be effectively implemented in this part of the country. In the meeting, leaders from **J & K Bank, Punjab National Bank, Central Bank, Canara Bank, Punjab & Sindh Bank, Union Bank of India & RRB numbering about 35** were present. Adhoc Committee under Convenorship of Shri R.K. Bhan from J. & K. Bank was formed for taking further steps to hold foundation conference and constituting regular body and also carrying out programs of AIBRF in these regions during intervening period.

#### **2. 6<sup>TH</sup> Triennial Conference of J.& K. Bank Welfare Association, Jammu**

The conference was held in Jammu on 30.11.2025. This was the first occasion when General Secretary & Joint General Secretary, AIBRF Shri Mitra Vashu attended it. More than 300 delegates and retirees were present in the inaugural session. Chief Guest of the conference

was **Chief Executive & Managing Director of the bank Shri Amitava Chatterjee**. He was present in the conference during entire proceedings and announced that the bank has implemented all provisions of the bipartite settlements meant for retirees including payment of ex-gratia amount with full arrears. He further announced that bank would consider at appropriate time some additional benefits to the retirees over and above settlement provisions. His presence in the conference during the entire session and making very positive announcement for retirees were highly motivating and appreciable normally not seen in banks.

The General Secretary, AIBRF was Guest of Honor and addressed to the conference on various pending issues of retiree. J& K Retiree Welfare Association is the only retiree organization in the bank and is affiliated to AIBRF for last more than 15 years.

Guests sitting on the Dias including MD of J & K Bank.



General Secretary Addressing Conference of J & K Welfare Association in Jammu



### **3. Formation of Women Wing in West Bengal**

We are happy to inform that as per the initiative taken by Bengal Provincial Retired Bank Employees Association, State Committee of AIBRF in Bengal, women wing was formed and its formal inauguration was organised on 25.11.2025 in Kolkata. It was inaugurated by the Deputy General Secretary, AIBRF Shri Kalyan Sengupta. More than 115 women delegates were present in inaugural ceremony. It was also addressed by Shri Jayanta Ray, Chairman State Committee and Organising Secretary, AIBRF and Shri Biprosaha, General Secretary of the state committee and Organising Secretary, AIBRF. Women delegates who addressed the conference assured for maximum participation in AIBRF programs to make them successful.

### **4. Conclave in Bangalore to discuss and prepare strategy to address retiree issues of Private Sector Banks.**

AIBRF has been continuously pursuing the issue of payment of ex-gratia amount to pensioners from private sector banks as per provisions of 12<sup>th</sup> Bipartite Settlement. Several steps have been initiated in this direction. To further pursue the issue, it is decided to organise Conclave of one day on 21.12.2025 in Bangalore where we expect about 70 representatives from 13 private sector banks who are affiliates of AIBRF to participate in the meeting. The issue of ex-gratia payment and other pending issues related to private sector banks will be deliberated and comprehensive strategy will be formed to resolve the pending issues. This conclave is being hosted by Kotak Mahindra Bank Pensioners' Welfare Association, Bangalore.

## 5. Action programs to be organised in coming days

As per the decision taken in Bhuvneshwar Central Committee Meeting, state Committees are coming in to action and are announcing various agitational programs to be carried out in coming days. Details are given below

- (a) Delhi State Committee will organise Dharna Program at Jantar Mantar on 8.12. 2025 to be followed by various other agitation programs in coming months including Dharna Cum Hunger Strike at Raj Ghat subject to police permission.
  
  - (b) Utter Pradesh State Committee has decided to commence agitational programs in the state shortly which will include submission of the memorandum by the district committees to FM and other authorities and Hunger strike will be organised by 14 District Committees before end of January, 2026.
  
  - (c) Many state committees have submitted memorandum to FM as per the direction of Central Office.
  
  - (d) Other state committees are requested to chalk out action programs to be carried out between December, 25 to March, 26 as per the decision of Central Committee meeting held in Bhubaneshwar.
6. It is seen that some disgruntled elements are trying to spread rumours with the intention to disrupt AIBRF programs. Our appeal to all not to pay attention on such rumours. The programs are to be carried out in peaceful manner and subject to necessary permissions of the authorities. We find that on action programs chalked out by Delhi State Committees for 8<sup>th</sup> December, some of our members are raising unwarranted controversies. Police have not given permission for the Dharna Program beyond on 1.00 PM . Therefore its timing had to be cut. It is unfortunate that instead of understanding and appreciating the constraint of the organisers they are trying to raise unwarranted controversies on timing of hunger strike. This is completely unfair. Let us understand that our action programs in Delhi and other canters are subject to compliance of rules prescribed. All members are advised that in case they have any

observations, they may write to central office and not to do mass circulation of such messages.

We are confident that our action programs will take big momentum and will be highly successful.

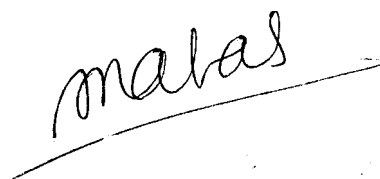
#### **7. GST Case in Kerala High Court.**

We learn that the case has been adjourned for 10.12.2025 on the request of GST Council. Interim stay will continue.

8. From the above you will kindly observe that after Bhuvneshwar Central Committee meeting, actions are being initiated swiftly one after another at the organisational level to address the pending issues of retirees

With greetings,

**Yours Sincerely,**

A handwritten signature in black ink, appearing to read 'S. C. Jain', is written over a horizontal line.

**(S. C. JAIN)  
GENERAL SECRETARY**