



# ALL INDIA BANK RETIREES' FEDERATION

D-1/1, Sector-C, Scheme-71,  
Near Kasara Bazar School, Indore – 452 009.

Ref: 2014/120

Date: 27.09.2014

## Chairman

Sri S.R.Kulkarni

## President

Sri S.M.Deshpande

## Vice President

Sri P.S.L.M.Haragopal

Sri D.A.Masdekar

Sri M.V.G.Nair

Sri J.B.Dave

Sri F.Martis

Sri B.Ramji

Sri M.K.Jha

Sri C.Gopinathan Nair

Dr.R.D.Yadav

## General Secretary

Sri S.C.Jain

## Dy. Genl. Secretary

Sri R.S.Desai

Sri D.P.Gupta

Sri S.V.Srinivasan

Sri Debesh Bhattacharya

## Organising Secretary

Sri P.P.Karandikar

Sri Kalyan Sengupta

Sri V.K.M.Varma

Sri M.N.Pandit

Sri B.G.Raithatha

Sri C.N.Prasad

Sri Kishore Gujarati

Sri A.L.Chandramouli

Sri C.Gopinathan Nair

Sri A.K.Bansal

Sri Sunil Srivatsava

Sri Dilip Ghosh

Sri S.Velayoudam

Sri Anindya K. R. Basu

Sri Pratap Shukla

Dr.G.S.Jog

## Treasurer

Sri M.S.Chourey

**Shri M.V. Murli**  
Convenor, United Forum of Bank Unions  
Hyderabad

Dear Sir

**Re: Bipartite Talk of 26.-9.2014**  
**Re: Developments & Retirees' Issues**

We refer to UFBU communication issued after last round of Bipartite Talk held on 26.09.2014 and note with disappointment that IBA is quite adamant and is reluctant to improve the offer from the present level of 11 percent despite UFBU indicating flexibility in their demand of 25 percent.

2. We understand that UFBU has now launched agitational programme against rigid attitude of IBA beginning from 10<sup>th</sup> October, 2014 which include one day protest strike and indefinite strike if needed.

3. AIBRF and its 1,25,000 fully support the action programme of UFBU and has given direction to our affiliates to participate in various agitational programme.

4. At the same time we note with satisfaction and sense of gratitude to UFBU leadership that in the meeting of 26<sup>th</sup> UFBU has pursued the retiree issues and because of this these issues have moved forward positively. As per the details given in your above referred circular, the following positive developments have taken on the retiree issues.

(a) IBA has informed that they are inclined to favourably consider the demand of 100 percent DA on pension to pre-Nov., 2002 retirees

(b) IBA has also informed that cost aspect in improvement in family pension is being worked out and they would take decision on the same. IBA responded on this issue positively.



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**(c) As regards updation of pension, IBA informed that in view of the high cost involved it would be difficult to agree for the same. On UFBU insistence, IBA agreed that any viable and affordable proposition from UFBU in this regard would be examined.**

**5. It is our humble request to you and to the entire leadership of UFBU that AIBRF should be consulted before submitting the proposal to IBA on updation issue. In this regard you would kindly recall that during the meeting between UFBU and representatives of retiree organisations, we were assured that UFBU would take steps to arrange meeting between IBA and retiree organisations. We feel that time has come for such meeting. We request you to persuade IBA to call retirees for consultation at appropriate time before conclusion of the current wage negotiation.**

**6. We find that, in the above meeting, the issue of mediclaim policies to the employees was discussed and it seems that finally there could be settlement on it. During our meeting on 2<sup>nd</sup> August, 2014 at Hyderabad it was indicated that the same package can be offered to retirees at the industry level. We request you to demand the same package for the retirees in the next round for discussion and ensure to achieve to it.**

**With Respectful Regards**

**Yours Sincerely**

**( S.C. JAIN )  
GENERAL SECRETARY**

**C.C. to All Constituents of UFBU**