



ALL INDIA BANK RETIREES' FEDERATION

D-1/1, Sector-C, Scheme-71,
Near Kasara Bazar School, Indore – 452 009.

Chairman

Sri S.R.Kulkarni

President

Sri S.M.Deshpande

Vice President

Sri D.A.Masdekar
Sri Ashok Patil
Sri J.B.Dave
Sri F.Martis
Sri B.Ramji
Sri M.K.Jha
Sri C.Gopinathan Nair
Dr. R.D.Yadav
Sri K.K.Guptha

General Secretary

Sri S.C.Jain

Dy. Genl. Secretary

Sri R.S.Desai
Sri D.P.Gupta
Sri S.V.Srinivasan
Sri DebeshBhattacharyya

Organising Secretary

Sri P.P.Karandikar
Sri Kalyan Sengupta
Sri V.K.M.Varma
Sri M.N.Pandit
Sri B.G.Raithatha
Sri C.N.Prasad
Sri Kishore Gujarati
Sri A.L.Chandramouli
Sri C.Gopinathan Nair
Sri A.K.Bansal
Sri Sunil Srivatsava
Sri Dilip Ghosh
Sri S.Velayoudam
Sri Anindya K. R. Basu
Sri Pratap Shukla
Dr.G.S.Jog

Treasurer

Sri M.S.Chourey

Ref: 2014/151

Date: 08.12.2014

The Office Bearers/Central Committee Members/State Body Chiefs A.I.B.R.F.

Dear Sir,

Re: DEVELOPMENTS

We below report the developments taken place since issuance of the last communication

1. Bipartite Negotiations.

As you know that the unions under the banner of UFBU is on agitational path to press their demands and for early conclusion of the negotiation. In this series of action programme, the relay strike was organised from 2nd December, 2014 to 5th December, 2014. However, there is no response from the government/IBA. At the sametime we have received the following information concerning the settlement which can not be termed as encouraging.

(a) We understand that IBA has sent communication to banks to discuss progress on wage negotiation in their next Board meetings and if necessary revisit the mandate given to IBA for next wage settlement at the industry level. We are afraid this is prelude to an attempt to stop industry level wage settlement in the banking industry and is hugely negative news.

(b) We have come across the recent communications issued by affiliates of UFBU indicating divergent views on their stand on wage settlement. Four unions representing officer staff have given separate and independent of UFBU call of action programme commencing from 16th December, 2014.

(3) Overall political atmosphere prevailing is not very contusive for the early wage settlement. Settlement remains inconclusive and is hanging even after 14 rounds of negotiation, lapse of more than 24 months since expiry of last settlement, no response from the government after meeting of UFBU leaders on 25th June, 2014.

In view of the above developments, the overall environment has become challenging and difficult. The retiree issues have progressed satisfactorily so far. However they are directly linked with the settlement and will become reality only when the settlement is concluded.



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We are keeping close watch on the situation and shall decide future course of action in consultation with the members of sub- committee formed in this regard. We may have to launch some action programme in coming days. We request to be ready to respond the organisational call.

2. DHARNA PROGRAMME OF VIJAYA BANK RETIREE ASSOCIATION ON 13TH DECEMBER, 2014

Our comrades in Vijaya Bank under the banner of Vijaya Bank Retiree Association had organised Dharna programme on 13th December, 2014 before head office of the bank in Bangalore in protest against the management indifferent attitude in holding discussion with the representatives of retirees as per IBA guidelines.

We are happy to inform you that the programme was huge success. More than 400 retirees, from retired General Manager to sub-staff, participated in this Dharna Programme despite the attempt of the management to disrupt it. It was successful in sending the required signal to the management of Vijaya Bank. We compliment and congratulate the leadership for this success. AIBRF fully support it and will take appropriate action as and when needed to achieve the success

Comrades we should be ready to launch action programmes in other banks too where bank managements are not serious in establishing effective redressal system for retirees.

3. DHARNA PROGRAMME IN SYNDICATE BANK.

As informed in the central committee meeting held at Hyderabad our comrades in Syndicate Bank are also agitating against the decision of the management to discontinue holding discussion with them under the pressure of some unions. Syndicate Bank Retiree Association had held demonstration at the time of Board meeting of the bank some time back. AIBRF has also taken the matter at the ministry level and shall take further action in coming days to secure justice for our affiliate.

4. MERGER OF ING VSYA BANK WITH KOKAT BANK.

ING VsyA Bank is getting merged with Kodak Bank subject to necessary statutory clearances. ING VsyA Bank Retiree Association is our affiliate. We have already advised our comrades to keep close watch on the provisions of the merger



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scheme and take necessary steps if needed to protect interest of the retirees/ pensioners.

5. INSPIRING MAN of 100 YEARS

Shri Sampat Singh Bulia, resident of Indore was born in 1914 and would be completing 100 years next week. Most important feature of his life that he is still working as an employee in local textile mill which he joined in 1935. His name may appear in Gunnies Book of World Record for working as an employee for more than 79 years continuously. Still, he attends his office using public transport to reach there and work for 10 to 5.

We congratulate him on his birth day and wish him long and healthy life. AIBRF is organisation of senior citizens and feel happy and proud to find such active person.

With Regards

Yours Sincerely

**(S.C. JAIN)
GENERAL SECRETARY**

