



ALL INDIA BANK RETIREES' FEDERATION

D-1/1, Sector-C, Scheme-71,
Near Kasara Bazar School, Indore – 452 009.

Chairman

Sri S.R.Kulkarni

President

Sri S.M.Deshpande

Vice President

Sri D.A.Masdekar
Sri Ashok Patil
Sri J.B.Dave
Sri F.Martis
Sri B.Ramji
Sri M.K.Jha
Sri C.Gopinathan Nair
Dr. R.D.Yadav
Sri K.K.Guptha

General Secretary

Sri S.C.Jain

Dy. Genl. Secretary

Sri R.S.Desai
Sri D.P.Gupta
Sri S.V.Srinivasan
Sri DebeshBhattacharyya

Organising Secretary

Sri P.P.Karandikar
Sri Kalyan Sengupta
Sri V.K.M.Varma
Sri M.N.Pandit
Sri B.G.Raithatha
Sri C.N.Prasad
Sri Kishore Gujarati
Sri A.L.Chandramouli
Sri C.Gopinathan Nair
Sri A.K.Bansal
Sri Sunil Srivatsava
Sri Dilip Ghosh
Sri S.Velayoudam
Sri Anindya K. R. Basu
Sri Pratap Shukla
Dr.G.S.Jog

Treasurer

Sri M.S.Chourey

Ref: 2015/012

Date: 06.02.2015

**The Office Bearers/ Central Committee Members/ State Body
Chiefs
AIBRF**

Dear Sir

**Re: AGITATIONAL PROGRAMME LAUNCHED BY UFBU
Re; AIBRF SUPPORT**

We learn from the communication issued by UFBU after their meeting with IBA on 3rd February, 2015 that wage negotiation talks have failed in view of paltry, unsatisfactory and inadequate offer given by IBA to improve from 12.5 percent to 13 percent.

2.In view of this position, UFBU has decided to revive its agitational programme which was earlier kept on hold. The agitational programme includes demonstrations commencing from 9th February,2015 , 4 days All India strike from 25th February to 28th February,2015 and indefinite strike from 16th March, 2015 to press their demands and early conclusion of settlement.

3. Earlier, we were hoping for early wage settlement in view of the positive developments taken place like improvement in offer by IBA to 12.5 percent, formation of sub-committees to deal with various issues concerning to wage settlement, frequent meetings between IBA and UFBU, positive communications of unions indicating early conclusion of settlement after 5th January, 2015 meeting with ALC. However, the development of failure of talks has come as a shock to us.

4. As all of you know, resolution of long pending demands of retirees is directly linked with conclusion of wage settlement and in fact integral part of the negotiation. Under the present system we can not expect demands of retirees to be negotiated and settled independent of wage settlement for employees. In view of this we feel highly concerned for further delay in conclusion of talks. In fact the delay is affecting the past retirees more as the effective date for the improvements finally agreed are yet to be decided contrary to the situation that effective date of 1.11.2012 is already agreed for the employees.



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5. In view of these developments and our direct stake in the settlement, we have taken decision to extent full support to the agitational programmes of UFBU with the appeal to our affiliates and members to actively participate in the programmes under the banner of AIBRF coordinating with the local leaders.

6. We are keeping close watch on the situation and gearing up our independent efforts to protect interest of the retirees. We shall advise the developments from time to time.

7. We are communicating decision of AIBRF to support agitational programme of UFBU to the Convenor and all constituents of UFBU. You may consider informing the same to local units of UFBU.

With Regards

Yours Sincerely

(S.C. JAIN)
GENERAL SECRETARY

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Yours Sincerely

Sd/-

**(S.M.DESHPANDE)
PRESIDENT**

sd/-

**(S.C.JAIN)
GENERAL SECRETARY**