

# ALL INDIA BANK RETIREES' FEDERATION (REGD.)

D/1/ Sector C Scheme No. 71 Indore 452009

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**SILVER JUBILEE YEAR (1994-2019)**



**Ref. No 2020/003**

**03.01.2020**

The Convener  
United Forum of Bank Unions (UFBU)  
CHANDIGARH

Dear Comrade,

**Re: Updation of Basic Pension of Bank Retirees.**

The most important and path breaking demand of bank retirees is updation of basic pension which is pending for last 25 years. It affects each and every existing pensioner as well as those retiring in future. You will kindly agree that without carrying out exercise of updation for long time, guaranteed benefit pension scheme based on principle of social security loses its basic charter.

2. AIBRF has been raising demand of updation for last several years and taking organisational steps for its resolution in close coordination of UFBU. AIBRF firmly believe that long pending demand of Updation can be successfully addressed through organisational efforts which include representations, mass action programs on continuous basis and coordination with UFBU and other stake holders.

3. We are happy to note that demand of pension updation is being raised by UFBU in focused manner during the wage negation meetings. The following developments in this regard are worth mentioning.

- (a) IBA has agreed to examine the demand of pension updation
- (b) IBA has already carried out cost exercise on updation
- (c) IBA has also agreed to engage another consensus actuary suggested by UFBU for this purpose so commonly agreed cost figures can be arrived .
- (d) IBA has also agreed to negotiate the issue after receipt of the cost report from consensus actuary.
- (e) We find that AIBOC has also got cost exercise on updation done from one independent qualified actuary.

4. The above developments give lot of hope to the retirees to effect that that in the forthcoming wage settlement this issue will be resolved successfully. **AIBRF appreciates the continuous efforts being made by UFBU, its leadership and its constituents to bring the issue at this stage in focused manner and we convey our sincere thanks for the same.**

5. We below give some suggestions for the consideration of UFBU leadership which we feel can help in resolution of the demand in smooth manner.

- (a) **Updation of basic pension exercise includes two steps. First is the merger of dearness allowance at agreed index in to basic pension for all the groups. You will agree that this first exercise does not involve any extra cost or at the most very nominal cost which is insignificant in nature.**
- (b) We understand that in the forthcoming settlement, broad understanding has been arrived between parties to the settlement to merge DA in to basic pay for employees at index of 6352.
- (c) **AIBRF demands that DA may be merged in to basic pension at the same index of 6352** so all groups of pensioners can be brought at one common index so future rate of DA compensation can be uniform for all groups in future.
- (d) AIBRF wants that after the merger of DA in to basic pension at the index of 6352 , **10 per cent increase in to basic pension should be given as per RBI formula sanctioned by Government of India for RBI pensioners for all groups of pensioners which may be negotiated and further fine-tuned by UFBU while negotiating on the basis of cost report from consensus actuary.**
- (e) **Those retired prior to 2002 are the worst sufferer for last several years in the absence of updation exercise in last 25 years. They are also not getting benefit of 100 per cent DA resulting in to huge financial disadvantage to them. The all are 70 years and above. Some of them are 85 plus and at the last stage of life. They need special consideration during the updation exercise.**
- (f) **AIBRF desires that updation issue should be negotiated and finalized before conclusion of the settlement.** We want that it should not be kept pending for discussion and negotiation after signing of the settlement. Timing of achieving this demand is very crucial and important for retirees in our opinion in view of already undue delay in addressing the issue, retirees' age is advancing every day and they want to receive benefit of updation during their life time and past experience of dealing the pending issues after the settlement is highly discouraging. The issues covered under last Record Note for retirees have not been attended even after lapse of 5 years. Keeping this demand pending for discussion after the settlement will result in to huge disappointment ,anger and frustration among lakhs and lakhs of bank retirees who are already on agitational path.

**We humbly request you to consider our above suggestions and take up the issue during the negotiation for finalization as a part of the settlement.**

5. We may add that bank retirees have launched massive agitational programs during the month of January 2020 throughout the country under banner of AIBRF in support of the pending demands. Under this program, in more than 100 cities at about 700 centers signature campaign is going on where AIBRF activists are explaining their demands to the public which include prominent personalities of the society, social workers, members of parliament, MLAs etc. to seek their support. At the end, memorandum with signatures of thousands of the persons will be submitted to PMO & FM. We seek UFBU support too for our this endeavor.

With Greetings,

Yours Sincerely,



( S.C.JAIN)  
GENERAL SECRETARY

C.C. to All Constituents of UFBU

With the request to raise the issue in UFBU meetings and during the negotiation.