

ALL INDIA BANK RETIREES' FEDERATION (REGD.)

D/1/ Sector C Scheme No. 71 Indore 452009

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SILVER JUBILEE YEAR (1994-2019)



Ref. No 2020/013

30.01.2020

The Office Bearers/ Central Committee Members/ State Committee Chiefs
A.I.B.R.F.

Dear Comrades,

Re: Core Committee Meeting held at Bangalore on 28.01.20

Re: Proceedings of the meeting

Core Committee meeting of AIBRF was held in Bangalore on 28.01.20 to review the developments and decide future course of action to achieve demand of updation along with other pending demands of retirees. The meeting was attended by all 9 members of the committee. After comprehensive deliberations for the whole day the following decisions were taken.

- (1) It was unanimously decided to take all possible organisational steps in coming days to achieve demand **of UPDATION during the SETTLEMENT ONLY**. The proposal to keep updation issue under residual item to be deliberated and decided at later date was not found to be acceptable as it is short of expectations and hope of rank and file among the retiree community.
- (2) On the basis of feedback given by committee members, it was noted with concern that in case UPDATION demand is not achieved during the settlement itself and kept under residual item, it will create UNCONTROLLABLE frustration, disappointment, anger among lakhs of bank retirees in particular more among those who retired prior to 2002 and who are presently 75 and above.
- (3) It was felt one and by all that urgent organisational actions need to be taken to achieve the demand during the settlement only.
- (4) **It was decided that in this direction, AIBRF delegations headed by President/GS/DGS will meet UFBU constituents to explain the feelings and expectations of the retirees on UPDATION demand and seek assurance from them to ensure its sanction in the settlement only. This task to be completed on urgent basis.**
- (5) The committee took note of present SIGNITURE CAMPAGIN PROGRAMS being organized by State Committees during the month of January 2020 in more than 150 cities in support of demands of senior citizens and retirees. On the basis of reports received, these programs have been highly successful. Signatures from all section of the society have been collected at more than 1000 centers in 150 cities. Thousands of retirees which include super senior citizens, family pensions are participating in these programs. It was noted with satisfaction that the action program could achieve the desired results.

- (6) The committee conveyed thanks to state committee leadership, activists and members for their wholehearted support to this organisational call and displaying retiree UNITY.
- (7) In view of still uncertainty on the final outcome of the settlement, failure of talks, UFBU giving call of strike which include indefinite strike call in coming days, **it was unanimously decided to continue agitational programs in coming days and following broad points were finalized.**

FTURE ACTION PROGRAMS

- (a) Period of Signature program is extended up to 15th FEBRUARY 2020 to enable all state committees to complete it.
- (b) Next phase of agitational program will be launched during the month of March 2020. Such programs will include RELAY HUNGER STRIKE at large number of centers and subsequently INDEFINATE HUNGER STRIKE till updation demand is achieved. Exact details are being worked out and will be communicated shortly. In the meantime, State Committees are requested to collect names of members who are willing to participate in the above two programs.
- (c) Besides above, AIBRF delegations will meet Chairman IBA, Members of Parliament, Central Ministers and others to explain the need and importance of approving UPDATION demand in the settlement itself and to seek their support for it.
- (d) It was decided to work jointly with other retiree organisations on UPDATION demand.
- (e) It was decided to make appeal to our cadre to be in readiness for further struggle.
- (8) It was also decided to extend wholehearted support to the action programs and strike call of UFBU with the appeal to members to participate in demonstrations/ Dharna organized on this occasion. The following Resolution extending AIBRF support was passed by the committee which is being communicated to UFBU Convener and its constituents.

RESOLUTION ON SUPPORT TO UFBU

“ It is noted by Core Committee of AIBRF about deadlock created on wage talks with concern and disappointment which is entirely due to rigid and illogical stand and attitude adopted by IBA/ Government on charter of demands submitted by UFBU. AIBRF is of the view that UFBU demand for 20 per cent rise is the minimum one and fully justified in view of increasing operating profits of banks and substantial recovery of NPAs. The committee also expresses its concern for undue delay taking place in conclusion of the talks and finalization of the settlement”

“The committee took note of the development of UFBU decision to launch massive action programs which include strike for 2 days and then strike of 3 days and finally indefinite strike from April 2020.”

“ AIBRF fully support agitational programs of UFBU and expresses its complete solidarity with UFBU and brother employees who are raising their voice against rigid and anti- labour policy of the government/ IBA.”

“ AIBRF core committee calls upon its office bearers, central committee members, affiliates and its more than 2,00,000 members to actively participate in all action programs organized by UFBU at all centers to express solidarity and unity with our employee brothers and their unions.

“ Core committee conveys thanks to UFBU leadership for including Updation of pension demand in the strike notice given to IBA.”

- (9) The committee also approved the letter written by Central office to UFBU Convener conveying the following suggestions to achieve UPDATION demand during the settlement.

SUGGESTIONS OF AIBRF TO ACHIEVE UPDATION DEMAND

(a)Updation of basic pension exercise includes two steps. First is the merger of dearness allowance at agreed index in to basic pension for all the groups. You will agree that this first exercise does not involve any extra cost or at the most very nominal cost which is insignificant in nature.

(b)We understand that in the forthcoming settlement, broad understanding has been arrived between

parties to the settlement to merge DA in to basic pay for employees at index of 6352.

(c)AIBRF demands that DA may be merged in to basic pension at the same index of 6352 so all groups of pensioners can be brought at one common index so future rate of DA compensation can be uniform for all groups in future.

(d)AIBRF wants that after the merger of DA in to basic pension at the index of 6352 , 10 per cent increase in to basic pension should be given as per RBI formula sanctioned by Government of India for RBI pensioners for all groups of pensioners which may be negotiated and further fine-tuned by UFBU while negotiating on the basis of cost report from consensus actuary.

(e)Those retired prior to 2002 are the worst sufferer for last several years in the absence of updatation exercise in last 25 years. They are also not getting benefit of 100 per cent DA resulting in to huge financial disadvantage to them. The all are 70 years and above. Some of them are 85 plus and at the last stage of life. They need special consideration during the updatation exercise.

(f)AIBRF desires that updatation issue should be negotiated and finalized before conclusion of the settlement. We want that it should not be kept pending for discussion and negotiation after signing of the settlement. **Timing of achieving this demand is very crucial and important for retirees in our opinion in view of already undue delay in addressing the issue, retirees' age is advancing every day and they want to receive benefit of updatation during their life time and past experience of dealing the pending issues after the settlement is highly discouraging. The issues covered under last Record Note for retirees have not been attended even after lapse of 5 years. Keeping this demand pending for discussion after the settlement will result in to huge disappointment ,anger and frustration among lakhs and lakhs of bank retirees who are already on agitational path.**

(10) The committee noted with thanks letter received from AIBOC soliciting support of AIBRF for UFBU action programs.

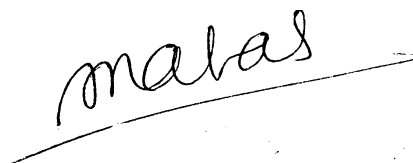
(10) The committee also took note of SBI health insurance policy for retirees which was found to be quite favorable meeting expectations of retirees to the large extent. It was decided to request UFBU/IBA to consider the similar scheme for bank retirees too.

(11) The committee noted that IOB Bank Retirees Association has decided to re-establish its active association with AIBRF. The committee expressed happiness over it.

(11) The committee took note of the report being given by large number of members on collection of funds and authority to pay levy for legal fight on DA issue under Regulation 37. This drive is being run by some individuals. AIBRF is against this reported method of collecting funds from the members in anticipation of such achievements. Members are advised to be cautious on such collection.

With Greetings,

Yours Sincerely,

A handwritten signature in black ink, appearing to read 'maha', is written over a horizontal line.

(S.C.JAIN)
GENERAL SECRETARY

