

ALL INDIA BANK RETIREES' FEDERATION (REGD.)

D/1/ Sector C Scheme No. 71 Indore 452009

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SILVER JUBILEE YEAR (1994-2019)



Ref. 2020/074

23.02.2020

Shri S.K. Bandlish
Convener, United Forum of Bank Unions
Chandigarh

Dear Comrade

Re: IBA letter dated 8628 dated 3.2.2020 addressed to Shri S.M. Sehaesayan

We wish to invite your kind attention on IBA letter No.HR & IR / Misc./SKK/ MBRCC/8628 dated 3.2.2020 addressed to Shri S.M. Sehaesayan on the subject of pending retiree issues. (Copy enclosed)

2. We are very much surprised to see the contents of this letter which we feel are highly insensitive and to large extent humiliating for retirees who have been patiently struggling fighting for their issues for last 25 years and most of them are 70 and above and many are super senior citizens. We do not know whether contents of this letter are technically correct or not, but it blatantly demonstrates strong disrespect to bank retirees. We do not know what is the object and intention of writing the letter by IBA at this stage when negotiations on wage settlement which also include retiree issues are at advance stage, to one individual while several representations given on important issues by apex level retiree organisations remain unacknowledged and unanswered. We strongly condemn this communication of IBA which we are of the view is provocative and we feel written with the intention of spoiling very positive atmosphere created because of continuous efforts being made by UFBU leadership by raising retiree issues during various rounds of negotiation.

3. We humbly request you to kindly lodge protest against IBA writing this letter in the next meeting with IBA and ask them to withdraw it to show respect to the retirees and create positive atmosphere. We assure you that we shall not get provoked from such ill intent actions.

With Warm Greetings,

Yours Sincerely,

(S.C.JAIN)
GENERAL SECRETARY

C.C. to All Constituents of UFBU.



Indian Banks' Association

HR & Industrial Relations

No.HR&IR/Misc/SKK/MBRCC/ 8628
February 3, 2020

To,
Sri V M Seshasayan
President, MBRCC
Machilipatnam-521002
Krishna District, Andhra Pradesh
Mob. 9849750184

Dear Sir,

Increase in Ex-gratia and updation of pension of retired Bank employees and Officers.

Please refer to your letter dated 23 January, 2020 on the captioned subject. In this context, we have to advise as under:-

1. Indian Banks' Association (IBA) is an independent and voluntary Organization which provides advisory services to its member banks viz. Public, Private, Foreign, Co-operative as and when asked for by these Banks.
2. IBA is representing the member banks only. The Negotiating Committee comprising of MDs of member bank discusses/negotiates with the apex level Workmen Unions/Officers Associations of these banks on the basis of specific mandate given by these banks in this regard.
3. IBA has no mandate to deal with the issues of individuals as well as the Retirees Associations of Banks. As such, we are unable to initiate any action in this aspect at present.

Yours faithfully,

S K Kakkar
Senior Advisor (HR&IR)

