



ALL INDIA BANK RETIREES' FEDERATION

D-1/1, Sector-C, Scheme-71,
Near Kasara Bazar School, Indore – 452 009.

Chairman

Sri D.A.Masdekar

President

Sri S.M.Deshpande

Vice President

Sri J.B.Dave
Sri D.P.Gupta
Sri F.Martis
Sri Anindya Basu
Sri N.Mishra
Sri C.N.Prasad
Sri A.K.Mondal
Sri H.C.Gandhi
Sri K.Vishwanath Naik
Sri O.P.Varma

General Secretary

Sri S.C.Jain

Dy. Genl. Secretary

Sri Debesh Bhattacharya
Sri S.V.Srinivasan
Sri Ashok Patil
Sri A.K.Bansal

Organising Secretary

Sri Sunil Srivatsav
Sri V.K.M.Varma
Sri C.Gopinathan Nair
Sri M.N.Pandit
Sri Pratap Shukla
Sri S.Velayoudam
Sri Kalyan Sen Gupta
Dr.G.S.Jog
Sri Kishore Gujarati
Sri K.K.Gupta
Sri Rajendra Prasad
Sri N.T.Hegde
Sri S.Radhakrishnan
Sri B.Venkat Rao
Sri Rajan Dhargalkar
Sri Suresh Sharma
Sri R.Shirambekar

Treasurer

Sri M.S.Chourey

Ref: 2016/399

Date: 24.04.2016

**The Office Bearers/Central Committee Members/State Body Chiefs
A.I.B.R.F.**

Dear Comrades.

**Re: Proceedings of Office Bearers' Meeting held at
Delhi on 22nd & 23rd April 2016**

First Office Bearers' Meeting of AIBRF after Thrissur Conference was held in Delhi on 22nd and 23rd April 2016 mainly to discuss and decide future action programmes to achieve the long pending demands and to review the developments connected to bank retirees in the intervening period. Details of the business conducted and the Action Programmes are given below.

2. At the beginning, The Chairman, President and the General Secretary in their opening remarks welcomed and congratulated newly elected office bearers especially 12 office bearers who were elected first time and hoped that new body will function unitedly for the cause of retiree movement. House passed unanimous resolution conveying thanks and gratitude to 10 office bearers who were not re-elected for present term for their valuable contribution. One and all felt that 4th National Conference held at Thrissur was highly successful and historical one which has given new direction to the organisation and created enthusiasm among the retiree fraternity. The house passed unanimous resolution conveying thanks and gratitude to the host unit, All Kerala Bank Retirees' Federation, its leadership and all its activists and rank and file for their valuable contribution to make the conference highly successful.

3. 14 pages background note prepared for the meeting covering all relevant issues of retirees including future action plan was placed before the house for deliberations and to take decisions on them. All 26 office bearers present in the meeting participated in the discussion and came out with very important and valuable input/ suggestions for carrying out the struggle and to implement Thrissur Conference direction "WE SHALL STRUGGLE AND WE SHALL ACHIEVE" in successful manner to achieve the long pending demands of the retirees. Gist of the issues discussed and decisions taken are as under:



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- (a) **ACTION PROGRAMMES CONDUCTED BY AIBRF IN LAST ONE YEAR:** The house took note of 30 action programmes conducted under the banner of AIBRF during last one year since signing of last wage settlement and Record Note on 25.05.2015. All the participants were of the view that the action programmes conducted during last one year have created desired impact and could draw the attention of the authorities on retiree demands. The programmes were organised on regular basis one after another in different parts of the country to keep the issues alive.
- (b) **IBA ATTITUDE AND APPROCH ON PENDING DEMANDS OF RETIREES.** The house took note of 2 letters addressed to AIBRF received from IBA in last couple of days where in it has come out its stand on holding discussion with AIBRF and giving present status of actions being taken on them was considered as welcome move and good beginning. It was hoped that the system of communication will be on continuous basis in coming days for resolution of the demands. However all were of the view that these communications of IBA do not indicate any time bound and specific action plan to resolve the issue. IBA reluctance to hold discussion with AIBRF continues in the name of absence of specific mandate from the member banks.
In view of this the house took unanimous decision to continue our Struggle and intensify in the coming days.
- (c) **RELATIONSHIP WITH UFBU:** The house resolved that AIBRF would continue to take steps to maintain cordial relationship with the unions and employees and seek their support to resolve retiree issues whenever needed despite present position of Unions not holding any consultation with AIBRF and not even acknowledging its communication.
- (d) **RELATIONSHIP WITH RETIREE ORGANISATIONS AT THE APEX LEVEL:** The house did review of the efforts made by the central office in developing coordination with the other retiree organisations under the banner of CBPRO and resolved that while AIBRF is for joint efforts for resolution of all India issues but such coordination should be at equal terms without any compromise with respect and dignity of the organisation.



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ACTION PROGRAMMES OF AIBRF

After detailed discussion and considering various suggestions given by the office bearers and as well as the programmes proposed by the central office, the following action programmes for next 5 months were finalised and approved by the house. While finalising the programmes, the main strategy was that there should be continuity and to be conducted in phased manner to keep the retiree issues in focus on long term basis till they are resolved. Strong organisational base of AIBRF, resources position were also discussed and kept in mind.

(a) REPRESENTATION TO THE PRIME MINISTER:

The house took decision that maximum possible with minimum 10,000 individual members should submit on line representations to the Prime Minister on pending issues of retirees seeking his intervention for their resolution. Format of the representation to be sent is enclosed herewith. This programme should be completed during the month of May, 2016.

As all of you are aware the present Prime Minister Shri Narendra Modi has created web site in PMO to enable any citizen to write directly to him on any issue online.

The member who desirous to write to the PM will have to open PMO web site through Google or any search engine. Thereafter he or she will have to go to "Write to PM" menu. This menu will call for several personal details like name, contact number e-mail etc which will have to be filled up and thereafter representation in PDF format will have to be attached.

After filling of all required details and attachment, the representation can be submitted and on submission of it, the acknowledgement with representation number will be communicated on contact number as well as on e-mail instantly for future reference. For sending the representation one should have e-mail Id and mobile number which our all most all members have. Advantages of sending online representation is that acknowledgement from PMO office is sent and appropriate actions are taken on the representation.

We request all our affiliates and state bodies to draw detailed action programmes at maximum possible centres with the help our tech savvy comrades to send maximum possible representations to PMO during the



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month of May 2016 and advise us the aggregate numbers.

(b) MEMORANDUM TO THE MEMBERS OF PARLIAMENT

It was decided that our state bodies would continue to submit memorandum on retiree issues to The Members of Parliament drawing their attention on our demands with the request to forward the memorandum to the Finance Minister and raise the issues in the Parliament during the question hours. This programme should be carried out during the month of May, 2016 and each state body should submit the memorandum to the minimum 5 MPs in delegation. Under this programme we want to approach minimum 90 MPs.

(c) DAY LONG HUNGER STRIKE/ DHARNA PROGRAMMES

Sate Committees/Affiliates are requested to continue to organise Day long Hunger Strike/ Dharna programmes at as many as possible centres during the months of June and July 2016. We hope to conduct it at about 50 centres.

We request that during such programmes memorandum on retiree demands should be signed by all the members present and should be submitted to local banks and IBA.

It was noted by the house that such Dharna programmes conducted in last one year have been huge success and created the pressure on authorities.

The state bodies may also consider formation of Human Chain / candle light march wherever possible during Dharna programmes.

(d) SUBMISSION OF MEMORANDUM TO CEO AND DIRECTORS OF BANKS

Central Office will arrange to submit memorandum on retiree demands to the Chief Executive Officers and Directors of member banks during the month of June,2016. These memoranda will be submitted by local representatives in delegation wherever possible.

(e) SUBMISSION OF THE MEMORANDUM TO THE PRIME MINISTER AND FINANCE MINISTER

The memorandum on retiree demands signed by minimum 1,50,000 retirees and employees will be submitted to the Prime Minister and Finance Minister in the month of August/



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September, 2016 to draw their attention on the pending demands and sentiments of bank retirees.

(f) CENTRALISED RELAY HUNGER STRIKE IN DELHI

In case our issues are not resolved by this time, Relay Hunger strike will be organised in Delhi during the months of October/ November 2016. Details of this programme will be advised in due course.

We appeal all our affiliates. State bodies, office bearers, central committee members, activists and membership at large to make these action programmes grand success to give befitting message to the authorities that bank retirees will not remain silent till justice is done with them.

STRUGGLE FUND

Considering present fund position and to augment resources position of AIBRF, it was decided to create Struggle Fund to meet recurring expenses of the action programmes on sustainable basis and appeal to all affiliates to contribute @ Rs. 50/- per primary member.

The member ship position will be taken into account as on 31.12.2014 for this purpose. All affiliates are requested to remit the money towards Struggle Fund at the above rate latest by 30.09.2016 without fail irrespective of the actual collection done from the members or not by this time.

FORMATION OF SUB-COMMITTEES

The house took decision to form 4 Sub- Committees of Office Bearers namely (1) Core Committee (2) Legal Matter (3) Pension related issues of Private Banks, Foreign Banks and RRBs (4) Data Collection on Pension related issues and drafting of Charter of Demands to seek support from the office bearers in functioning of the organisation. Theses sub-committees will submit periodical report to the Central Committee for its approval.

GROUP MEDICAL SCHEME FOR ETIREES

Comprehensive review of the Group Medical Scheme was done and it was decided to continue to follow up at all levels for early introduction of reimbursement of domiciliary expenses to the retirees as per the provisions of settlement and to take action at central office level to remove common hurdles being faced by the affiliates on this count.



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LEGAL MATTERS

Important recent judgements like pension option to compulsorily retired employees, leave encashment and gratuity to the compulsorily retired employees, pension option to resignees affecting retirees were reviewed and decided to continue to pursue at various level for extending the facility to similarly affected retirees.

ORGANISATIONAL MATTERS

The house discussed various organisational issues like membership drive , revamping of state committees as per amended constitution, registration of AIBRF, audited accounts, constitution of central committee, organisational discipline among affiliates and took decisions to deal with the issues.

The meeting ended with Vote of Thanks to the host unit, Delhi State Committee for taking all steps to make the meeting successful.

With Warm Greetings

Yours Sincerely

**(S.C.JAIN)
GENERAL SECRETARY**