

# ALL INDIA BANK RETIREES' FEDERATION (REGD.)

D/1/ Sector C Scheme No. 71 Indore 452009

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**SILVER JUBILEE YEAR (1994-2019)**

**Ref. 2020/506**

**27.03.2021**

The Office bearers/ Central Committee members/ State Committee chiefs  
A.I.B.R.F

Dear Comrades,

**Re: Increase in Ex- gratia amount payable to Pre- 1986 retirees and their spouses.**

One of the retiree issues, AIBRF has been pursuing through various follow up action programs during the period from December, 2020 to march 2021 is increase in quantum of ex-gratia amount payable to Pre- 1986 retirees and their spouses.

2. As per the data available with us, there are about 2000 surviving pre- 1986 retirees and about 1500 surviving spouses of pre- 1986 retirees. **All these people are 93 plus and are super senior citizens.**

3. At present, the ex-gratia amount payable to pre-1986 retiree is meager Rs. 350/- and to spouses of pre-1986 retiree is Rs. 175 per month. Total amount, including dearness relief at the existing rates come to Rs. 4599 (Rs. 350/- basic plus Rs. 4249 dearness relief) for pre-1986 retirees and Rs. 2300 (Rs. 175 basic and Rs. 2125 dearness relief).

4. The above quantum of ex-gratia amount is very small and totally inadequate to meet basic need of even one person in the present economic environment and inflation level. This aspect can be well understood from the fact that for meeting obligation of insurance premium for health insurance policy, they have to shell out almost 5 to 6 months pension.

7. It will be important to mention that retirees belonging to this period are out of pension scheme not by their choice but because of the government decision to put cut of date of 1.1.1986 for pension benefits while introducing scheme in 1993. It may also be mentioned that large number of employees/ retirees who were otherwise eligible for pension option but did not opt for it initially were given pension option in the subsequent years. But no relaxation was considered for the pre-1986 retirees in subsequent years.

8. AIBRF has been raising the issue of providing some sort of monetary benefit to pre-1986 retirees in lieu of pension all these years. AIBRF had launched organisational action programs from 1995 onwards in this regard and because of AIBRF efforts, ex-gratia scheme was initially introduced for pre-1986 retirees and subsequently for spouses of pre-1986 retirees. Again, about 6 years back, AIBRF raised the issue of increasing the quantum

of ex-gratia amount and to link ex-gratia amount with variable dearness relief instead of fixed one for spouses. Because of AIBRF efforts and support of UFBU and its constituents, the amount of ex-gratia was increased to the present level.

8. In view of unprecedented increase in price line and the fact that otherwise also the existing quantum is very low, AIBRF has been pursuing the issue of increase in the amount of ex-gratia. We are happy to find that UFBU and its constituents have also supported the demand for increase in it. We are also glad to know that some time back IBA has also submitted proposal to increase in quantum of ex-gratia amount.

9. However, we note with concern that the proposal for final approval is pending with the government for long time. As you know under follow up action programs, AIBRF delegations have submitted memorandum to 13 Central Ministers and more than 120 members of Parliament where this pending issue is prominently included. Many MPs. have written to FM on this issue. Despite the above, the proposal remains pending with DFS for final clearance. It may be stated that total financial burden on account of this increase will be very meager.

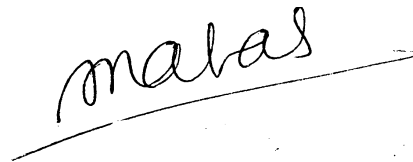
The beneficiaries are all super senior citizens and are in the last leg of life span. They deserve dignified treatment from the bank management and from all of us.

10. AIBRF is committed to pursue this issue vigorously till it is achieved. In this direction, AIBRF has decided to take the following steps at the organisational level.

- (a) AIBRF affiliates/ state committees will identify pre-1986 retirees/ their spouses in their bank / states
- (b) They should be approached and should be requested to sign the representation addressed to FM with copy to IBA Chairman as per the draft enclosed. (Annexure 1)
- (c) Such representations should be collected by AIBRF activists at affiliate/ state committee level and forwarded to FM/ IBA Chairman by speed post.
- (d) Periodical report in this regard may be given to Central office.
- (e) Central office will continue follow up the issue with DFS. IBA and UFBU level for early approval.
- (f) While submitting the memorandum to Central Ministers/ members of parliament by AIBRF delegations, special attention may be drawn on this issue.

With Greetings

Yours Sincerely,



(S.C.JAIN)  
GENERAL SECRETARY

DRAFT  
(For Pre- 1986 Retirees)

Date:

Shrimati Nirmala Sitaraman  
Honorable Finance Minister  
Government of India  
NEW DELHI

Respected Madam

I am retiree of \_\_\_\_\_ . My brief particulars are as under

- (a) Name:
- (b) Bank:
- (c) Date of Superannuation
- (d) Date of Birth and present Age

I understand that Indian Bank Association has sent proposal to increase in the quantum of ex-gratia amount for your consideration and approval. The amount which I am getting is very meager and I am finding very difficult to meet expenses for basic needs. I would like to draw your kind attention that almost 5 months ex-gratia amount goes towards payment of insurance premium on health insurance, After such hefty payment it becomes highly challenging to manage the life with the balance amount. Our group has contributed significantly in building banking industry during challenging period of 70s and 80s. But unfortunately, pre-1986 retirees were kept out of the pension scheme introduced in 1995.

2. We expect from the government required support so we can manage our day to day life at the advance age. In this direction, it is our humble request to you, Madam to intervene in the matter and accord approval on the proposal for increase in ex-gratia payment, pending with DFS for quite some time.

With Respectful Regards

Yours Sincerely

( )

Mobile No.

E-Mail Id:

Address;

C.C. to Chairman, Indian Banks Association, Mumbai

DRAFT  
(For Spouses of Pre- 1986 Retirees)

Date:

Shrimati Nirmala Sitaraman  
Honorable Finance Minister  
Government of India  
NEW DELHI

Respected Madam

I am spouse of retiree of \_\_\_\_\_ . Brief particulars of the retiree are as under

- (a) Name:
- (b) Bank:
- (c) Date of Superannuation
- (d) Date of Birth
- (e) Date of Death

My particulars are as under

- (a) My Name
- (b) Relationship with the Retiree
- (c) Date of Birth and present age.

I understand that Indian Bank Association has sent proposal to increase in the quantum of ex-gratia amount for your consideration and approval. The amount which I am getting is very meagre and I am finding very difficult to meet expenses for basic needs. I would like to draw your kind attention that almost 7 months ex-gratia amount goes towards payment of insurance premium on health insurance, After such hefty payment it becomes highly challenging to manage the life with the balance amount. Retirees belonging to pre-1986 group have also contributed significantly in building banking industry during challenging period of 70s and 80s. But unfortunately, pre-1986 retirees were kept out of the pension scheme introduced in 1995.

2. We expect from the government required support so we can manage our day to day life at the advance age. In this direction, it is our humble request to you, Madam to intervene in the matter and accord approval on the proposal for increase in ex-gratia payment , pending with DFS for quite some time.

With Respectful Regards

Yours Sincerely

(                      )

Mobile No.

E-Mail Id:

Address;

C.C. to Chairman, Indian Banks Association, Mumbai

