



ALL INDIA BANK RETIREES' FEDERATION (Regd.)

(Regn. No:G 6601 under the Trade Union Act 1926)

D-1/1, Sector-C, Scheme-71,

Near Kasara Bazar School, Indore – 452 009.

Chairman

Sri D.A.Masdekar

President

Sri S.M.Deshpande

Vice President

Sri J.B.Dave

Sri D.P.Gupta

Sri F.Martis

Sri Anindya Basu

Sri N.Mishra

Sri C.N.Prasad

Sri A.K.Mondal

Sri H.C.Gandhi

Sri K.Vishwanath Naik

Sri O.P.Varma

General Secretary

Sri S.C.Jain

Dy. Genl. Secretary

Sri Debesh Bhattacharyya

Sri S.V.Srinivasan

Sri Ashok Patil

Sri A.K.Bansal

Organising Secretary

Sri Sunil Srivatsav

Sri V.K.M.Varma

Sri C.Gopinathan Nair

Sri M.N.Pandit

Sri Pratap Shukla

Sri S.Velayudam

Sri Kalyan Sen Gupta

Dr.G.S.Jog

Sri Kishore Gujarati

Sri K.K.Gupta

Sri Rajendra Prasad

Sri N.T.Hegde

Sri S.Radhakrishnan

Sri B.Venkat Rao

Sri Rajan Dhargalkar

Sri Suresh Sharma

Sri R.Shirambekar

Sri B.G.Raithatha

Sri Ranjit Bhattacharyya

Treasurer

Sri M.S.Chourey

Ref:2017/58

Date: 30.04.2017

**The Office Bearers/ Central Committee Members/ State Body Chiefs
A.I.B.R.F.**

Dear Comrades,

Re: Office Bearers' Meeting held at Indore

On 29th & 30th April, 2017

Re: Proceedings of the Meeting

Office Bearers' Meeting of AIBRF was held at Indore on 29th & 30th April, 2017 to discuss and transact business as per the agenda circulated.

2. Detailed and comprehensive deliberations took place in the meeting on items of agenda where all office bearers and special invitees present participated in the discussion and placed their views/ suggestions.

3. Based on the various suggestions received from the participants and proposals placed in the General Secretary Report the following decisions were taken unanimously.

(a) The committee took stock of various action programmes conducted during last 2 and half years under the banner of AIBRF in support of pending issues of bank retirees which included submission of memorandum to 10 Central Ministers , about 100 Members of Parliament, On-line submission of representations to PMO by more than 35000 bank retirees, Dharna Programmes at more than 72 centres and most important Second Centralised Dharna Programme at Jantar Mantar, New Delhi on 23rd March, 2017 where more than 5000 retirees participated from all parts of the country and which was addressed by 11 Members of Parliament and principal office bearers of 3 central trade unions.

(b) The Committee was of unanimous view that action programmes conducted by AIBRF in last 2 and half have been historical and unparalleled in the history of retiree movement and also felt that these action programmes have been able to achieve the object of drawing attention of the authorities and creating enough pressure on pending issues of bank retirees for solution. Committee passed unanimous resolution conveying its deep appreciation and thanks to its membership, activists, central committee members , state committees especially to Delhi State Committee for tremendous response to the organisation call without which conduct of Dharna programme would not have been possible.

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(c) In view of the above the committee took decision to continue action programmes and intensify them when needed in coming months. Central office was asked to prepare detailed schedule for it.

(d) During the Months of May & June 2017, Office Bearers will carry out follow programme at various levels in meeting to Secretary, DFS , Central Ministers , Members of Parliament and other authorities who have promised to help AIBRF in resolving the issues so the favourable atmosphere created due to Dharna Programme of Delhi can be further consolidated and strengthen.

(e) Further the committee took unanimous decision to ask its bank wise affiliates to meet all directors of respective banks and submit representation to them for giving suitable Mandate to IBA for holding discussion with the representatives of AIBRF on pending issues and issues of next wage settlement. This action programme will be carried out during the month of May,2017 and AIBRF representatives expect to meet and submit memorandum to about 500 directors of different banks. Detailed guidelines for submitting the memorandum will be issued for implementation by Central Office shortly. This is important action programme in view of commencement of negotiation for next wage settlement shortly.

(f) The committee did comprehensive review of recent developments in the matter of Supreme Court orders on the issue of 100 per cent DA. The committee was of the view that these orders of Supreme Court are of significant importance for retiree community in banking industry as it affects large number of our membership and retiree fraternity. The committee congratulated leadership of United Bank of India Retiree Employees Association for successful handling of legal case on 100 per cent DA at single bench as well as double bench level in Kolkata High Court successfully. The committee also appreciated efforts of our comrades from Tamilnadu for their efforts in legal battle though final success in the Supreme Court could not be achieved.

(g) The committee after detailed analysis was of the view that IBA should have settled 100 per cent DA case through negotiation after the case was disposed of in the Supreme Court as per the commitment given in the Record Note dated 25.05.2015. But unfortunately, IBA has taken stand as communicated to AIBRF that retiree issues cannot be considered and settled in the absence of Mandate from member banks. Further Unions who were signatories of the Record Note are maintaining silence on the issue and making no efforts to resolve the issue through negotiation despite follow up with them by AIBRF through various communications.

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(h) In view of the above the committee unanimously decided that due to the stand taken by IBA and silence of unions in the matter, to protect interest of large number of membership and to stand in full support of its affiliate in important legal battle, AIBRF will take immediate steps to move suitable application in the Supreme Court to become party in United Bank Case in 100 per cent DA. Central Office has been asked to initiate necessary actions in this regard including engaging senior counsel for effective arguments in the Court on next hearing. AIBRF will also provide necessary logistic and financial support to United Bank organisation for effective handling the case. At the same time the committee clarified that AIBRF shall continue to follow its core policy of pursuing its issue through discussions, negotiations, coordination and action programmes. Legal option will be only last option for AIBRF.

(i) The committee also took stock of progress in the case filed in RLC by AIBRF and approved the various issues raised therein. It hoped that that the case will be finalised on the next date of hearing. The committee also decided to take final decision on filing legal case on Updation of pension after sometime.

(j) The committee asked the affiliates to identify individual cases of compulsorily retired employees for pension option and take up with banks in view of 100 per cent decisions of courts in favour of retirees.

(k) The committee did comprehensive review of AIBRF organisational relationship with unions. It was of unanimous view that AIBRF would continue to follow its existing policy of maintaining cordial relationship with service unions, their leaders and membership and will approach them for support for retirees as and when needed. But at the same time AIBRF would continue to function as an independent organisation and decide its future strategy in the best interest of its membership and retiree community without pressure and fear.

(l) The committee welcome the new efforts being made for coordination among apex level of retiree organisations. AIBRF would take further steps after getting response from CBPRO on some points under their consideration.

(m) The committee did review the position of organisational discipline and functioning of state bodies. The committee expressed full satisfaction on the valuable contribution being by state bodies in implementation of AIBRF programmes. However, in order to improve functioning further, by-laws and rules to be prepared by central office and place them in next central committee for approval. The committee requested the sub-committee to expedite its report on individual cases referred to it for final disposal.

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(n) The committee noted that two new state bodies of AIBRF (Andhra Pradesh State Committees and North West State bodies covering 4 states) have been formed during the month of April,2017.

(o) The committee discussed in detail the new development of merger of 5 associate banks with SBI with effect from 01.04.2017 and took decision to come out with suitable organisational structure of our affiliates in associate banks to take up the issues of retirees in effective manner with SBI Management in new environment.

(p) The committee noted financial statements presented and approved expenditure for Dharna programme as presented by Delhi State Committee. In view of considerable funds required to handle legal case and action programmes, all affiliates were requested to clear their dues for Struggle Fund and annual subscription for 2107 without delay.

With Warm Greetings.

Yours Sincerely,

(S.C.JAIN)
GENERAL SECRETARY

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