



ALL INDIA BANK RETIREES' FEDERATION (Regd.)

(Regn. No:G 6601 under the Trade Union Act 1926)

D-1/1, Sector-C, Scheme-71,

Near Kasara Bazar School, Indore – 452 009.

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Sri D.A.Masdekar

President

Sri S.M.Deshpande

Vice President

Sri J.B.Dave

Sri D.P.Gupta

Sri F.Martis

Sri Anindya Basu

Sri N.Mishra

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Sri A.K.Mondal

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General Secretary

Sri S.C.Jain

Dy. Genl. Secretary

Sri Debesh Bhattacharyya

Sri S.V.Srinivasan

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Organising Secretary

Sri Sunil Srivatsav

Sri V.K.M.Varma

Sri C.Gopinathan Nair

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Sri S.Radhakrishnan

Sri B.Venkat Rao

Sri Rajan Dhargalkar

Sri Suresh Sharma

Sri R.Shirambekar

Sri B.G.Raithatha

Sri Ranjit Bhattacharyya

Treasurer

Sri M.S.Chourey

Ref:2016/608

Date:14.12.2016

**The General Secretary,
All India Bank Employees Association (AIBEA)
Chennai**

Dear Comrade,

**Re: Kolkata High Court, Division Bench Judgement on
100 Percent Dearness Allowance- Review Petition**

We hope that you are aware that Division Bench of Kolkata High Court has delivered a historical judgement on 100 percent Dearness Allowance to pre- November 2002 retirees in the month of September, 2016 followed by some modifications in it ,at our prayer, approved by the bench on 5th December, 2016.

2. AIBRF and its lakhs of members are fully conscious and aware that AIBEA played very crucial role in introducing guaranteed benefit pension scheme for the bank employees and signed historical agreement with IBA in 1993.

3. Clause 6 of the 1993 settlement signed by AIBEA on pension scheme stipulated that Dearness Allowance payable to pensioners will be at par with the DA formula applicable to RBI pensioners. However, this clause could not find place in the pension regulations finally adopted by banks because of the circumstances prevailing at that time.

4. As you know, in the wage settlement signed in 2005, Dearness formula was improved for the pensioners known as 100 percent DA. However, IBA through some administrative decision without specific clause in 2005 wage settlement in this regard decided to exclude pre- November, 2002 retirees from the benefit of this improved DA formula.

5. As you are aware, bank retirees under the banner of AIBRF have been fighting for last 10 years to remove this unconstitutional discrimination and demanding implementation of clause 6 of the settlement of 1993 by way of organisation action programmes as well as legal fights by our affiliates and cadre in different courts. Similarly, AIBEA and other constituents of UFBU have also been demanding for grant of 100 DA benefit to the pre-2002 retirees. In fact it was a major demand for retirees

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Treasurer

Sri M.S.Chourey

by AIBEA in its Charter of Demands submitted to IBA for the last wage settlement.

6. We believe that historical decision of division bench of Kolkata High Court upholding legal validity of clause no. 6 of 1993 settlement despite not finding specific place in pension regulations of 1995 should be movements of honour and pride for AIBEA and its leadership. It is not only victory for retirees but also for AIBEA and its leadership who fought for implementation of pension scheme in 80s and 90s.

7. On this occasion, it is our humble appeal and request to you to immediately write suitable letter to IBA/Government to implement the decision of Kolkata High court in all banks without preferring appeal in the Supreme Court and also take up the matter at other forums for necessary action and kindly express your solidarity and support towards retiree fraternity.

8 We enclose copies of the Judgement and order on modification for your ready reference.

9. As you are aware, bank retirees under the banner of AIBRF and its lakhs of members are on the street in support of their pending demands. Some time back, we had written to you seeking your support for our on- going struggle. We await response on it.

With Warm Greetings

Yours Sincerely,

(S.C.JAIN)
GENERAL SECRETARY.

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